

THE IKOYI CLUB 1938 MAGAZINE

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HARMONY



NOVEMBER 2017

I WANT TO MAKE
THE CLUB A FIVE

Star Club

INTERVIEW
WITH THE
CHAIRMAN

PICTURE SPLASH

79th

Anniversary:

Recreation • Relevance • Reality



Ikoyi Club 1938,
the family club

+

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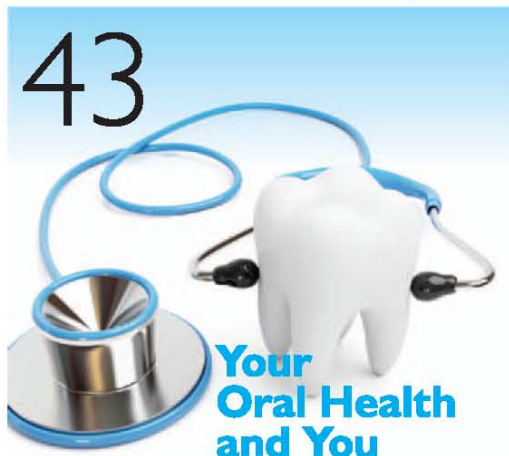
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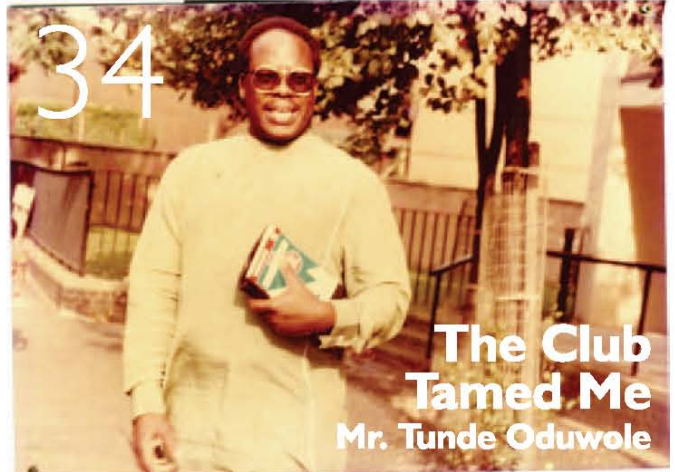


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Secretary's Report

“ By and large Ikoyi Club 1938 has remained the revered family club in Africa. ”

You are welcome to the latest Edition of Harmony Magazine for the year 2017. Incidentally, this is the first edition to be produced under the current General Committee of the Club. So far, it has been a revealing experience with its attendant lessons.

By and large, Ikoyi Club 1938 has remained the revered family Club in Africa and we are committed to taking the Club to the next level. This General Committee has resolved to model the Club to a five star Club. This vision is plainly explained by Mr. Babatunde Akinleye, the Chairman of the Club, in his interview in the current issue of the magazine.

Since the last edition of Harmony Magazine, a new General Committee has come on board in the Club, the Club has also celebrated its 79th Anniversary, albeit with a different panache. The lead lecture was taken by the Hon. Minister for Agriculture Dr. Audu Ogbeh who did justice to the topic: Nigeria's Economic Diversification; The Role of Agriculture for Sustainable Wealth Creation. A synopsis of the lecture can be gleaned in this edition. Photos splash of the anniversary celebration are also presented in this edition.

As usual, we have a report of activities in the various Sections. Pictures of the visits of the General Committee to Governor of Lagos State, Akinwumi Ambode, the Oba of Lagos and the Alake of Egba land have also been included.

In all, we have series of interesting articles on economics and general human angle topics in the edition. It promise to be an interesting read. Sit back and enjoy!!

Olukunle Oyewole
HONORARY SECRETARY

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ENJOY THIS JOURNEY

There are several journeys man embarks on in a lifetime. When a child starts school, between the beginning and the end of the primary education is a journey, same goes for the other facets of life. In the course of these journeys, you have landmark experiences, some palatable, some memorable, some bitter, and some harrowing.

Man by his nature is created to move. When a child is born he naturally soon begins to crawl, from crawling he graduates to walking and ultimately starts running. This at once mirrors the journey of life. This begins the journey of man. Ironically, even the inability to walk itself is a journey of sort.

Attaining goals in life takes time. Achieving a particular goal may take ten years or more, for instance. But, the question really is: What do you do while waiting? Do you lock yourself out of the world? Many people have sacrificed their whole life for that one minute of that goal realization. Victory is sweet and indeed smart to achieve, but you must learn to enjoy every day of your life, you

must make the best of every day between the conception of your goal and the attainment of it. The secret to truly being the best you want to be is to take one step at a time.

Every day you spend is a gift. You may not have control on

whether the next day is yours but you have control over making the best of today. Concentrate on the present and make the best of it.

Concentrating on the present gives value and attainment of greater achievements. Many have rushed through life and have made a lot of mistakes, denied themselves of the joy of living and indeed ironically committed mistakes that may not allow them attain the goals. Dare to make everyday count!!!

To make the best of the journey of life, free your mind, be open to get more from life. Love and be loved. Give and be given. What goes round comes round.

It is good and proper to get your priorities right in life. Engage your mind on the present, but not to the exclusion of the future and the past. Come to think of it, it

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has often been said that yesterday is history, tomorrow is still in the distant future, you only have today.

We need to retune our minds, to concentrate on experiencing life. In my university days, we used to encourage ourselves to not just pass through the university, but to let the university pass through us. I got the impulse of what this meant when I went back to life years after and saw the beauty all over again, the nature, the architectural edifices and the closeness to nature, I could not believe that this was what I had missed. I just concentrated on passing my exams. On this day, I just took my time, without bothering about time. I enjoyed the feeling that I found time to take my children back to this all important phase of my life. I saw a fascinating tree, which I believe was there all the time, but the rushing in and out of lecture rooms and the library did not allow me to see it!

I had the opportunity to advise my daughter years later when she finished her secondary school education. Though at a very young age, she eagerly looked forward to the next level. As we packed to finally bid her good bye, I told her not to be in a hurry at all, but take time to take it all in. I also relayed her with the wonderful memories she would take with her. I especially enjoyed the sight of the beautiful ostrich in Vivian Fowler College that would always bid us welcome and a sweet good bye.

There is a saying which goes thus, "when the child falls he looks ahead when the adult falls he looks back." There is an eternal lesson to be learnt from here. We must learn to do a continuous assessment of our actions, past and present and ask what we can learn from it. Believe me, there is so much to learn from this. It helps you to be patient with yourself, your world and life itself.

Man, by his nature, is prone to making mistakes; the problem is not so much the mistakes but the failure to learn from it. Madness is doing the same thing over and over again and expecting a change!

We must learn to control our thinking process. Research has shown that one of the ways to get the best out of life

is to learn to control our thoughts. Man by his nature dreams a lot. However, one cannot continually live in a dream world. Pireli says, "power is nothing without control". You must be in control of your thoughts. Do not be the chariot driver without the control of the reins.

When you allow your mind to run so wild and you don't pull in the reins, the risk is that you may get nothing from now and the future. Learn to be in the present and savour the joy of the moment. That is how to gain the future.

Have you wondered why the Bible says "give us this day"? This is because today's problem is enough for the day.

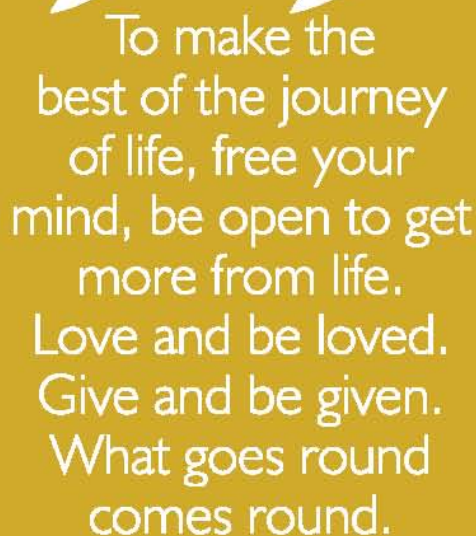
Another virtue that will help you to get more from life is to cultivate the right attitude, to be a positive thinker, joyfully telling yourself and believing that if your today can be this good then your tomorrow will be better. A bird at hand is worth ten thousand in the bush. Celebrate today's victory, let tomorrow take care of itself. Stop the rat race, end the goose chase.

Let every moment capture your attention. You will notice that if you are playing lawn tennis, video games, or other games for that matter, you concentrate on the moment. Learn to do the same with other spheres of life. Become the present-moment-oriented

person. Get wrapped up with what you are doing right now.

Set goals that are not too extremely beyond reach. Unrealistic goals create frustration and a beckon to failure. Every little success generates motivation, which propels you to do more. By so doing, you do not suffer the kind of mental fatigue you experience when you bite off more than you can chew

To enjoy the journey called life, do not allow tasks to overwhelm you. Take it a little at a time. Break down the overall goal into small bits that can be achieved with ease. Focusing on small sections at a time is easily achievable. This is easier than focusing on the entire task.



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best of the journey
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What goes round
comes round.



I want to make IKOYI CLUB 1938 A Five-Star Club

The time was past a few minutes past 8pm this Wednesday, 30th August. The team, comprising the Honorary Secretary, Mr. Olukunle Oyewole, and other members of the Publication Committee: Messrs Lanre Idowu, Emika Aruafor and Chimezie Ihekweazu. They were assisted by the Club's Esther Oludipe and Harmony's Femi Babatunde. They were there to interview the Club Chairman on affairs of the Club, and six months into his tenure as Chairman..

Confident and enthusiastic, the Chairman, Engineer Babatunde Akinleye began the session in

earnest, acknowledging the team for the good job they have been doing. He took time to especially appreciate them for the last newsletter produced, which he said was indicative of the standard he would like sustained going forward. And there you go, the tape rolled on. It was a most stimulating session that ensued thereafter, as the 1980 Electronic Engineering graduate of University of Ife (now Obafemi Awolowo University), Ile-Ife, fielded questions from the team on diverse areas of interest and concern. What emerged after the over two hour session, was the portrait of a listening and ambitious leader who understands the various challenges Ikoyi

Club 1938 faces currently, and what must be done to tackle them.

Akinleye, managing director of Logic Sciences Limited, holds an M.Sc Computer Science degree from OAU. Having worked with an Electronic Security company, Viewtech Nigeria Limited (a subsidiary of Bemil Nigeria Limited) from 1980 to 1987, he then ventured to start up his own firm, which specialises in implementation of Electronic Security and IT Infrastructure systems. A loving husband to Dr. Ajibola Olufowoke, a Veterinary Surgeon, Akinleye proved to be a reporter's delight. Enjoy the interview!

Let's begin this session by getting a clear view of where this administration is heading. Of course, opportunities of this nature don't come all the time to present the Exco's position to everybody, so that they can key into your programme – invariably because, that's what you will be remembered for.

I think the key thing is for me to share the vision of what I believe drives the current General Committee. Everybody basically ran their own election, so to say, but I believe we are very fortunate to have people of similar views and vision for the Club. And what is this vision? Most of us who joined this Club twenty to twenty five years ago joined the Club at a time when we looked up to get into the Club. If you said, you are member of the Club, there was a certain clout attached to you, automatically. When you came in you were in your best behaviour, because you knew if you stepped out of line, there were consequences. The thing was almost self-regulatory. We all knew the rules and abided by the rules. It was the way the Club was run, so that when visitors came there was this awe about the Club.

Unfortunately, it is not so today. There are members who

think we are too forceful, wondering why there are so many rules. They say they just want to come here and be themselves. They might as well go to the roadside beer parlour for that, because that is not what this Club is meant to be. During the campaign, I shared a fifteen minute conversation with an expatriate at the Main Bar. He said to me, 'you all come out to campaign, but you do nothing when you win the elections.' He said he has been a member of the Club for twelve years, and that he only comes in to spend two to three months in Nigeria annually. He said nowadays, when he says to his friends and business associates that they should meet at Ikoyi Club, they tell him no, that they should meet somewhere else instead. He asked me to look around at the Main Bar, and he asked, is this what it ought to be? He ended by saying that the Club has lost its prestige.

One would now look at that and wonder what would have driven you to decide that you are going to take this position?

If there is anything that drives me, it is that this Club is a microcosm of Nigeria as a whole. I grew up in an era where

things worked - when you didn't have to come from a rich family background to have access to the good things of life. If you did the right thing, went to school, acquired education, you'd get a job that anybody should have access to. It is no longer so today. However, I still believe things can be made to work.

Again, in this Club I have seen the strength of having rules and enforcing them. Even as bad as we say things have become, there is still that ultimate thing that you know that the Club rules will prevail, even if it takes time. So, what is missing? It is something to say that this is what the rule says, and we have to stand by it. I have seen it work. There was a time in the Golf Section where things were getting out hand, it was total chaos. A few of us said: we have rules and we must enforce them. When we started enforcing the rules, there was resistance initially, when people realized that the rules were consistent, and there were no favourites, people complied. They understood that it wasn't personal, they realised that it was either they followed the rules, or you stop coming there. I think we can do that for Ikoyi Club.

Ikoyi Club is a place we come to relax and let off stress. If we let it deteriorate, where else would we go? For a lot of us our children are members, and at some point in time, they will also be looking for a place like this. If we let it deteriorate, they won't have Ikoyi Club to go to. Two, they will ask you what you did with Ikoyi Club.

Those are the simple things motivating me. With the sincerity of purpose and the desire to serve that I find with the current General Committee, I think we can make the Club prestigious again.

Yes, we might not totally agree on the how, which is normal. When we sit down, we engage ourselves and find the best approach to doing things. It is just a matter of getting to understand ourselves. We have also seen that there is no one person who has all the knowledge. So, what is our vision? Our vision is to make Ikoyi Club a better place - in terms of the members, the service, the facility and the staff.

If you are to use a phrase to describe what drives you, what will that be?

My integrity is what drives me. Everything I do is driven by the desire that if I turn my back, and people look into it, they will find no mismatch.

"My integrity is what drives me. Everything I do is driven by the desire that if I turn my back, and people look into it, they will find no mismatch."



You talked about the era where you grew up, when achievement was celebrated, hard work was rewarded. You also talked about creating a Club where our children can come and find things work. You have been in office for over six months now; what are the challenges you are facing currently and how are you working to overcome them?

I think our greatest challenge was that coming in we didn't appreciate how bad things were. As I was telling my wife few days ago, it is almost like there is a new scam every week. One of the most interesting things is the number of people we have had to sack or put on suspension in the last six months. You find out that these things have been going on for years. I don't know if you have found out about what happened at the Snooker Bar recently, where every night, especially on weekends, from about eleven to twelve, the POS stops working and you have to pay cash. The thing that challenges me is that the effrontery is so serious that they do it to everybody, without discriminating. So you do it to a Dele Benson, who you know is very close to me and will come to yap me. Dele Benson will come to me and yap that you people say you want to go cashless and your POS doesn't work.

That was exactly what happened. He said he was in the Snooker Bar one night that I left him there at twelve, because an old friend of ours came around. He told me they bought bottles of brandy, and they had to escort him to the ATM to withdraw cash to pay. I got to the Club and called the GM that I wanted to know how many bottles of brandy were sold last Friday, he found out and he said none. It then means that the stewards must have been selling from their own stock, or they were selling the one they had stolen from the system.

Looking at the operational cost and the situation of things in the country, do you still want to maintain the status quo, or are there options you intend to pursue?

There is only one way forward, and that is that we are going to improve on what we have currently. One of the things we are doing, and I spoke extensively with the Trustees about it, is that it is a Catch-22 situation, if you want the right calibre of people, you need to have the right kind of environment. So, we say if we want to have a prestigious Club, you have to create five star facilities where friends that you invite will not say they want to go down the road instead. How do you do that? First of all, you have to define what a five star Club is. We have to set

up a Five Star Committee for that purpose; to define what a five star Club is. And like I said, it is not just the facility, but it also about service.

Now, I saw a complaint of a member who couldn't go in on for about eighteen minutes, If you have that kind of problem, call the duty manager immediately. When it gets reported, it is dealt with. I have told the GM, they will set an enquiry into it. They know I will get a definite report. It is not just reporting to me that matters, it is for people to know that when there are issues, they will get an affirmative action on it. For me, that is part of the five star qualities. We must have a means of feedback, so that when people are dissatisfied, they know they can report and get results.

You have touched a very important issue. How satisfied are you with the outlets you have to communicate with your members?

They are not enough.

And how do we improve on it?

Again, this is what we are doing. Talking of channels, if you noticed, our notice boards are better organized now. One of the things we are doing is that every month, there is a report from the Tenders Committee on the projects and what they are doing, there is also Capital Project that will report on the amount a project was awarded, its status, the contractor, and how far they have gone. What we want to do is to enshrine transparency. What will happen is that there will be more trust.

I will give you an instance, when we came in, people were challenging me on the project going on at the Golf Section. They were saying how can you award the project for one N114 million? A particular member told me that with that money, he will build two houses. So, I explained that we didn't award the project that it was already awarded when we came in. I also said I haven't seen the details. And for me, I don't make comments on things I don't have the facts, but I will give the benefit of the doubt that it went through the normal process. I promised that it will be monitored. When people started bandying the different figures around, I decided that we should put all the details of the contracts awarded on the notice board. We also put procurement information on the board. Now that it is finished, people now see that we are transparent.

Additionally, it comes from my personal track record because I have been Vice Chairman and people know the things I can do. People are coming to me that we should replicate what we did at the Golf Section at the Main Bar. It is not as if members don't want to spend money. It is that they will only spend when they are convinced that they will get real value for the money spent.

Take the Car Park project for example. When we were

going through the process of taking it to members, we had to persuade the Trustees that it was viable. They said once people believe in it, they won't fight against it. So, they counseled that we should go round and engage members one on one on the project before the AGM.

On channels of communication, one of the things we are going to do is that we are going to have a Town Hall Meeting before December. We actually wanted to have it before the AGM, but because the report of the Five Star Committee is not ready, we are going to defer it till after the AGM. The main things we are going to be discussing are the Five Star Project and the report of the Committee.

We are going to create more fora to engage members on an interactive basis. If you look at the AGM, it is not an ideal place to start having some discussions, because the meeting will be too long. Therefore, we must have a proper Town Hall Meeting of not more than three hours, where one's presentation will just be for about thirty minutes, and members will have good time to discuss. You can submit things before hand so that they can have opportunity to ask questions and discuss. With that, members will see that we are interested in them and willing to hear what they have to say.

A Town Hall Meeting will be an improvement on person to person... what about our Website, are we not underutilizing it?

Are we even using it at all? I don't think we are using it at all. I should be asking you and the Honorary Secretary about the Website, because we have mandated that something should be done about it. I know that the quality of communication and content development on the website must be better.

"We are going to create fora to engage members on an interactive basis".

What we are trying to say is that, because the larger percentage of members are not even available for a Town Hall Meeting that is why the Website is necessary. Ikoyi Club members are divided between those members who are regular and a large majority who are not available. Basically, one would imagine that the executive will key into the available digital platforms to communicate.

That is one of the problems we are trying to address. Internal capacity is poor. It is what we want to do. We want to institutionalize things, and let things run itself. One of the challenges we are facing is that every two years, we have new General Committee and they tend to do things themselves. But I am saying let the management do things, let the system run itself, while the executive approve and signoff on things, and guide them. We have problem in the area of ICT. We have a Website, but content is the problem. We don't have somebody who is on top of it and run the Website the way it ought to be. That is why we want to build the capacity in house. You can't outsource it. In a sense, you need somebody who knows what is going on. So, that members can simply click and ask to know

what is going on at the Sections, or on Friday, for instance, that might interest them.

The other side is that we have some interesting proposals coming in on apps that members can have on their phones that can allow them have access to information. At least one is being structured in a way that will not cost the Club any money. All those are being processed at the moment. We will tap into the digital opportunities. We just need to be careful not to over blow the internal capacity. The ideas are there and they are being pushed. We are not fully there yet, but we are very focused on getting the best.

In terms of membership, what are your thoughts?

You know, I hear some people say to me that we should cap the membership. And I laugh. I tell you why. There are some Sections that don't have enough members, while there are some Sections that say they have too many members. The beauty of it is that even those who say they have many members, it is self-regulating. I have asked, is there no time all the facilities are underutilized? The answer I get is yes. The issue is that during their prime time, the demand is high. It is a question of first come, first serve. There are ways of addressing that. We could decide to charge a little premium for that. It wouldn't be fair to other Sections like Other Sports to cap membership. Again, you can't stop anybody from joining any Section in the Club. The only way to cap membership is to cap for everybody, and that wouldn't work. Really, there are times when the facilities appear to be challenged, such as Saturday afternoons when the children come, and the Rotunda is full and the Swimming Section is full. But guess what? That is what some people look forward to. Again, you don't want restricted access when you want the right calibre of people coming in.

One must give it credit to Ike Ibeku. When he was Secretary, I had just left office as Vice Chairman. In those days, if you had your white form and if any office bearer signs off on it, you automatically get the green card.

There was a candidate I was introducing, Ike Ibeku said no problem, but he has to come in to be interviewed. He said that is what the Club rules say. I checked and I discovered that he was right. Since then, everybody has had to come for an interview. What that does is

that it gives us a better chance to ensure that those coming in are the right kind of persons. The flip side is that people realise that coming in here is not easy and so, they have to appreciate the Club better.

Since we came in, I have been very happy with the quality of members we have admitted. One of things that are also happening is that, we are starting to attract younger people. At a time the Club was becoming top-heavy with no younger persons coming in.

The strength of the Club is that it has always been dynamic and has been ahead of the times. Our facilities that we complain about now are because we have not been updating them. I give you an example, our Squash was one of the first Squash Courses to be air-conditioned in Lagos. But, go and look at it today, we are not the best in Lagos anymore.

In this regard, people are out there, and we are talking about potential members who are of the right social status and good position, the take is that many of the companies don't want to go beyond a threshold in terms of initial payment. There is also the view that the entry point has been jerked up as a discouragement. Is that more of a status thing or a functional thing? Is it driven by need or by some kind of ego?

The cost of joining the club is actually driven by what is needed, because the entry fee goes into our capital fund, which is what is used to develop our facilities. I will give you an example, a friend of mine, who is in the process of

joining, got his company to commit to a certain amount of N500,000 Naira. I told the GM of the Bank that the problem is with them, not Ikoyi Club. How long ago did they set that rate? Two, rate is for principal managers to GM. Everybody is the same rate. Three,

which social recreational Club can you join for that amount in Lagos? Ikoyi Club is N600, 000 for entry fee, N500,000 for car park levy, and then, whatever the Section you are joining adds. Typically, it is about N1.4 million. Now, as it is, we are not short of people who want to join. And what I pointed out to them is that, the intending members can cover the difference themselves. It makes them to better appreciate what they are joining. Once you join, how much is your



“It is not as if members don't want to spend money. It is that they will only spend when they are convinced that they will get real value for the money spent.”

subscription? Even when I was still paying for my wife and two children, it was eighty thousand, with the Car park levy. Without the Car park levy, I am down to about N50, 000. If you divide that a year, that means I pay less than fifty thousand a year.

The truth is that we have structured it in a way that is sustainable, and that is why we are eighty years next year. We know what funds our capital projects, our staffing and our overhead. What we have to do is to add five percent margin and we are covered. It is not ego. There is a basis for that and it is sustainable.

The Main Bar used to be the place decisions were taken. Right now, you have thirteen to fourteen Bars and service points, it is almost as if we are driving our expenses up. Why are we weakening the centre?

One of the strength of the Club is structure. Traditionally, it is like a proper federation. But unfortunately, because of our attitude, most authority has been arrogated to the centre. What do I mean by that? The Sections are autonomous, so each Section can do what they want to do within certain guidelines. For me, it is not about weakening the centre. It is the fact that you have a number of service Sections that support the main bar. First, we are a recreational bar. Two, the main bar has a number of strict rules. I remember when I was a Squash player, any day I came to play Squash, I couldn't go to the Main Bar, even when I change into my track suits. A person who plays Squash should be able to have his drinks. So, you have to provide alternatives for them. In most cases, I don't think anybody can say we have sufficient capacity at the Main Bar. These other places are necessary, so that we can meet everybody's expectation. I remember that when the Snooker extension was built it provided an alternative location for people when smoking was banned. It is not that we are weakening the centre, we are just catering for the variety of interests of the membership of the Club. What we have not done well is to creatively maximize the facilities we have available. That is because people have not put their minds to the need to provide services for members. I remember people kept asking me what I would do when I was campaigning. It should be about what you want. My responsibility is bring it on board, and provide something that will make everybody happy

Maybe in asking you what you wanted to do was to sound you out or size you up?

No, what I used to tell them is that we should focus on what they want. I tell them that my duty is to gather what other people want, while I tell them how I can address them within the context of the things I am planning to do. I will give you one small example: Toilet. When I used to play Squash, I used to look forward to it, because I knew that when I am done I would take a nice bath with hot water flowing. There used to be a time that when you came into Ikoyi Club, the toilets were fresh smelling.

"The five star project is not a two year project, it goes beyond that. It is a dynamic project that enables us to be proactive"

People would say that Golf toilet is like you are not in Nigeria. But that is how it ought to be throughout the Club. I am very happy with the Snooker toilet, although it took time because the contractor messed up. All the toilets in the Club will be revamped and brought up to that standard. Unfortunately, people have been pushed to a situation where they don't expect anything better. We will bring it back to a situation where when people see anything that is substandard, they will say it is not acceptable.

In doing all that, I see two sides: the personnel and the infrastructure, you are talking about renewing our infrastructure and discarding the ones not necessary. There was a time there was a lot of building and construction going on, so much so that what some people used to enjoy, in terms of greens, was more or less distorted, with some mortar and bricks here and there. I don't know what you are thinking in terms of aesthetics? Also, how would you relate it to bill board sprouting here and there?

Also, this is about the issue of autonomy of the Sections. From my own little experience of serving here and there, when the Main House is working on some sponsorship, by the time they meet potential sponsors three to four five Sections have already been there. So, what comes across is that there is no coordination and that gives the potential sponsor a feeling that we really don't know what we are doing. Perhaps, you want to also look at that and see whether that could be streamlined, with a policy guiding the sourcing of sponsors.

I will take the last one first. What has been wrong is that we go to the sponsors without offering value in return. So, when Swimming Section goes, it is because the Chairman knows somebody. It now appears that the people are doing you a favour, for they are not expecting anything concrete in return. And for the Main House, when people give you money, you need to show them how you are adding value to them. When we do it like that, it addresses the issues you have raised, because both will be adding values from different perspectives. Now, there may be some competition and their budget might not be able to address both of you, but they will not trivialize the requests, nor think we are uncoordinated.

There is an understanding among members of the Committee that when you have bulk money coming into the Club, it should be apportioned between the Main House and the Sections in a clearly defined ratio so that everybody benefits. I agree that coordination has been an issue. I assure you that will be better going forward.

Coming to the question on aesthetics, my personal position is that you don't need to build up any more structures in the Club. I will illustrate it with this room we are sitting. On the outside, it appears nothing has

changed, but those who knew this place a year ago will know that it has changed. That is what they do abroad. You don't need to change the visage and the externals, but you continue to make the internals more contemporary and better suited for the times we are in.

You see, I grew up in Ibadan and Ife, when the University of Ife was developing. So, I value green. That is one of the things we are looking at in the Five Star Committee.

They are looking at a roadmap. The five star project is not a two year project, it goes beyond that. It is a dynamic project that enables us to constantly evaluate ourselves and be proactive.

In terms of power supply, what is the situation of things?

Did you read the report? That is part of the problems we have. We spend a lot of money producing the reports. We should read them.

On electricity supply, we have achieved significant reduction in the cost of our expenses on power as a whole, which involves both diesel and payment to the PHCN. Before we came, the total cost was about N18 million. The most we have paid since we came in is between N9 and 11 million. What did we do? I know we have been talking about IPP. Being an engineer, I understand the issues. I know that IPP is not something we are going to achieve overnight. It is something we can work towards, bearing in mind that it is not cheap. One of the things I did was to decide that we are not going to buy diesel from retailers. I said they should be clearing with the PPMC. I made up my mind that I wasn't going to get involved with that. As I said, my integrity is important to me. When you do things like that, even when you have the best of intentions, it is very easy to get your name soiled.

We were sworn in on Thursday night. When I came in here on Friday morning, I told them they don't need to supply diesel any more. They asked me how we are going to do, I told them they should not worry that we are not in the dark ages anymore, that they can get their approvals, and process it properly at the next meeting, since the Vice Chairman is the Chairman of PPMC. What has happened is that we are now buying strictly from the majors, such as Forte, Oando or Conoil. Two, we are buying at the best rate in town, because it is highly competitive. Three, may be because we now use less diesel or whatever, but I can confirm to that we now buy diesel once every three months instead of the once a month before.

Also, I called George Etomi, who is an executive director with the Ikeja Electricity Company. He was my senior in Ife. He is a Squash Player. We also did a programme at LBS together. I told George that I needed a favour from him to help put Ikoyi Club on the priority line. He said he would look into it. He said they will do it, but that we have three feeders and they can't take all. He said we need to work on how to bring all of them into one. He said pending when

"When we force our way and get undue advantage, we have created a loophole for the staff to take advantage of".

we do that; they will work on how to put us on the priority line. The fact that Ikoyi Club pays about N 6 to 7 million monthly and punctually worked for us. Now, they have increased the electricity supply we get, while we also spend less on diesel.

Yes, you still have interruptions once in a while. But I told the GM that the Ikoyi Club I knew, you could be confident to say when there is power outage; it will be restored within the count of twenty. We

are also servicing the equipment and making sure everything is okay. We have already conducted a power audit. We are also looking at how we can combine all we use into one feeder. Guess what? There is no major cost involved. The quotation we got was for about N2million for a power audit. I called Kunle Odubayo, who is one of the big players in that sector; I asked him what he could do for us. He said he would give us a nominal fee of N1 million. But, when he sent in his proposal, he had cut it into N500, 000. One thing that has come out is that their report says that our total load is 600 kva, whereas the generators capacity we have is way beyond that. We have two one thousands, two five hundreds and a three fifties. This is probably because nobody has ever done a proper power audit.

How do you hope to sustain basic standard and the strides you have mentioned?

One, we must build the capacity in management. For those of you who were members of the Club when Prince Oyediran was GM, which Chairman can go and give him instructions? The GM is a member of Ikoyi Club. It is assumed that he lives in Ikoyi. He is at par with all of us. He should be able to look at us in the face and tell us that you cannot do that. The honest truth is that the problem comes from us the members. When we force our way and get undue advantage, we have created a loophole for the staff to take advantage of. We must build that self confidence and capacity in management. And that is what I have told the GM, that I won't do his work. That is why he is GM/CEO. I told him that I don't take decisions for him. You tell me what you want to do, and I will guide you. What that means is that I will hold him responsible for his actions. If you build that system, then a new Chairman will not come and bully him.

What is our current membership strength?

I think it is 6000 to 7000 financial members. When we vote, we have an AGM, the attendance we have is about one thousand. The maximum we have ever had 1600 or so, at a time the total membership then was about 10, 000. In a sense, it is about ten percent turnout.

Some people have said we should put it on a Saturday, but I don't think that will ever work. The problem we used to have was parking space. During the last election, even though there were only two offices people voted for, people drove in and out seamlessly. I think what we would have to consider is electronic voting. However, I am of the

opinion that before introducing electronic voting, we must do all we can do to get members actively involved, because those who must vote during elections must be members who know the issues, so that they can make informed decision. If we don't, we might get to a situation whereby some charlatans with the right access can influence people, and we would go back to square one.

Talking about elections, what is your own take? I know that during the AGM some moved proposals that we should have something akin to a manifesto night. What are your thoughts? Do you think we need it?

I think we need a manifesto night when people can campaign openly. I think we need a night when those who said they should come and vote for them would come up and you give people chance to interrogate them, so that people who make promises that they are not going to deliver should be asked questions to show if whether they will deliver or not.

What format should that take?

You do a ten to fifteen minutes presentation maximum, and people can ask questions.

Is it for all positions or just for the office bearers?

No, it is just for the office bearers. The Sections can organize theirs individually.

Will your Committee commit to stimulating some positive action in that direction?

I had a meeting with the Committee of past Chairmen, who just meet as a group once in a while to engage the current Chairman and exchange ideas with him.

How often do they meet?

I think they meet on quarterly basis. When there are issues, they share their minutes with the current Chairman. When he comes in, they meet with him to tell him they are around.

At that meeting I was asked that at the last AGM, there were some proposals for rule changes that were thrown out totally, and treated as if they never existed. They said that there were some good things we should pick up from the proposals. And I said to them that one of the things I have learnt in life is that you should learn to pick your battle. I told them that there are some rule changes I would be interested in, but I don't think it is wise to make a wholesale rule change. So, is the manifesto my priority? No. My priority is a five star organisation. I want to get that up and running for February. For you to do a manifesto

night, a lot of funds must go into it, and it is not something you can bring up between now and February. Again, I believe there should be some consultation. It might be something we will bring up again at the Town Hall Meeting. The Town Hall Meeting should be something we do regularly in between AGMs, at least twice a year. We will first bring it up there, let people share their ideas with you and we can conceptualise it. The earliest we can come up with rule change to that effect is February, 2019.

I have found out in this Club that communication matters. This Club consists of enlightened people who have achieved in their various areas of endeavour. They are not dependent on anybody. You have to engage with them and treat them like intelligent people that they are. That is how they will respond to you.

Right now, six months or so is already gone. February is knocking on the door. And it is just like the excitement in the General Committee is virtually picking up. Before you say Jack Robinson, it is election time. Is one year enough? Agreed, there is an opportunity for a second year to achieve a particular vision. What really can you achieve in a one year period?

There are pros and cons. You have a valid point that one year is not enough. But, what it does is that you have to learn to make plans that are not only dependent on you. That is

why CAPEX Committee is there to ensure that projects are longer term, and that no person comes in and abandon projects to move on to another things. The other side, for me, is that you will not have professional Committee members.

It is a tasking job. I am here virtually everyday. I get here between 5 and 6pm. Even when I finish at the office, I still want to go round. As I point out to people, I still pay my subscriptions; so I should enjoy my money too. The point is this: the one year tenure gives a person the chance to take that decision to do two years or just one year. It gives him the chance to take catch his breath. I think one year of two-term is good. Traditionally, unless you really misbehave, nobody will compete with you for the second year, anyway.

We mentioned it in passing earlier that 30 or 20 years ago, this Club was a point of relevance. Right now, it is like Nigeria goes on without Ikoyi Club. From what you said, it is like your administration is looking at bringing back the prestige. We have not had a possibility for another 30 to 20. We are enjoying an eighty-year investment. The White guys who set up this place could just have taken a small house, and they can drink



their beer. If you look at the extension of the Golf course and all the places, you could virtually almost say that it was when we Nigerians took over that we didn't seize the opportunity for further expansion. Would you imagine Ikoyi Club with an annex that up to fifty acres in Epe or somewhere? Is it beyond what is thinkable for the Chairman?

If you were to have an annex, it takes a lot. I can tell you that I got approached by people involved in the VGC Club. As for me, I think the objectives may not meet, because while ours is a members only Club, theirs is a private members' Club. Then I considered that giving the class of Ikoyi Club, how do we maintain our ideals? I have also had some clients of mine in Abuja who are looking at setting up a Country Club kind of thing, using the model of Ikoyi Club. They will still go ahead with their arrangement whether we partner with them or not. Are there opportunities or not? I think there are opportunities. Can Ikoyi Club get involved? Yes, we can, but the structure is important. For you to be involved in that kind of thing, you must get your own home right first. I don't think Ikoyi Club should get involved in things like that now, because we have not got our systems right yet. We must go back to that era where things worked the way they should. That is what we can then export. We must shut out all the scams and the shenanigans we currently see. We must strengthen the management. So, that when you start having long distance involvement you are sure that rules are strictly adhered to, and that things are properly done. A lot of the things we are discovering are not being discovered because we are holier than thou. We are discovering them because we are looking at the information, documentation, and we say this cannot be right. We must build that track record of following processes and checking things to be sure they conform to our standards all the time, and when it is not right, we must know why it is so. Otherwise, you will go out and be influenced by the externals and they are going to compound your own challenges.

How do you set up a Corporate Governance template, because it is basically the Club rules we have that could guide us as individuals?

Let me explain some of the things we find. When you sack a member of staff, members are coming to you to beg on their behalf. As a person, except there are extraordinary circumstances, I am not in the process involved in sacking people. Unless it is the GM, internal auditors, Finance and Admin, anybody else has nothing to do with me. So, when a waiter gets sacked and a member is coming to beg me that I should look into it, I am not comfortable with that. Our problem is not about the rules; it is about running them consistently. It comes back to empowering the management and holding them responsible. That issue of

We must build that track record of following processes and checking things to be sure they conform to our standard all the time, and when it is not right, we must know why it is so."

the waiter, for instance, I didn't call anybody, I just called the GM, because when it is appraisal time, it is an appraisal issue for me. When we do that consistently, it will be registered in the DNA. When you have your own DNA, then you can go out to influence others.

Do we still have any of those external affiliations in existence anymore?

Yes, we do. They are there in the Rules Book.

After your first year, you might be ready to stretch further. What would be the legacy you would like to leave for your first year?

The key thing I can point to is our focus on having a better environment. I feel fulfilled when members tell me they notice what we are doing. For instance, they say they are pleased that we have cleaned up the snooker area, where people used to dump rubbish, that we have cleared the back of the kitchen and covered the gas cylinders, moved the porter cabin, which was placed there when they were building the admin. If you go there now, the whole place is green. For me, those are the basic things.

We are also drawing up the children's playground. We are going back to our sand pit and grass, instead of synthetic grass that go bad after three months. What we did was that, we asked the PRO to sit down with mothers on a Saturday and Sunday, asking them what they want. Majority opted for sandpit and grass, which is sustainable, better, healthy and likely to be more enjoyed by the children. Those are the things we want to be remembered for. We are also tidying up the place where the water tanks used to be. It was horrible. Also, go behind the Heinekens bar, there is no mud there again. It has been cemented. Believe it or not, they were issues of campaign. When I met the current Premises Adviser, the thing that struck me

about him was that he has a good eye for details. He is in the Club everyday from about 12 noon, because he swims every day. We just hooked up. He actually knows all the issues in the premises. When I offered him the position, he said he is not an engineer. I said it didn't matter; it is only Premises Sub-committee members that have to be professional builders. What I tell people is that as a professional you get lost in the details. I wanted a perspective of a user in my advisers' position. The Catering, Bar and the Premises Advisers are not professionals in those areas. It is reflecting in the things we do. For instance, in the Bar, the old traditional Chapman is back in

the Bar. It is not a big budget item, it is just the mindset. But overtime, we have forgotten about them. It is just like the story of a toad you put in a pot of cold water, it doesn't move till you apply heat, it will stay there until it is boiled. We are eroding our values gradually, and we have accepted it.



IKOYI CLUB 1938

The Family Club

Mrs. C. O Falase - F450

Has been an active member of the club since 1985, she worked for Nigeria Immigration Service and just retired as Controller of Immigration and now into Consultancy Services on Immigration

Having been a member of this great Club for over 32 years and having been an active user of its recreational facilities, I must commend and recognize that aspect of it that encourages togetherness and bonding within the family circle.

I still remember vividly many years back, just after my wedding, when I joined Ikoyi Club with my husband. Then as a young expectant spouse member, I would come to the Club for the necessary recreational exercises, and socialize with fellow Club members. This greatly reduced the boredom and stress of pregnancy for me. I always looked forward to those visitations.

When the babies started coming one after the other, even as young as they were at six months old, I would bring them to the Club's playground.

As they grew older, they got registered for Tennis and Swimming lessons and others, as they interacted with families and school friends.

The children played together while we parents watched over them. Teaching them discipline, respect and family values, we unconsciously were made to spend quality time with them since maids and nannies were not allowed in the Club.

After the different exercises, we had lunch or dinner together as family and with friends. Suya, Ice cream and pop-corn all came in handy. Really, the Club is the place to be, as it does bring the family together.

I look at these kids now, all so grown. They have become independent and working adults. Many of them are about starting their own families.

With the Club rule by which they outgrow junior membership after the age of 25 years, then the question arises; what becomes of them and how do they continue to enjoy the facilities of the great Ikoyi Club, that they have always known?

This is a Club where they can have opportunities to raise their own family the way we raised them.

In this regards, I say kudos to the discounted fees for junior to ordinary membership which one of my daughters, Oyinlola Falase recently enjoyed. She was admitted at the September New Member's Night. It was amazing what she told me thereafter. "Mum, I'm now a full member of Ikoyi Club 1938, a club I've known all my life... I even have more rights than you now because you're just a spouse member - I can vote" (Laughs). You can imagine the joy in that statement from my baby of yester years!!!

Anyway, my take in this article is that of recommendation and appreciation of Ikoyi Club 1938 as a family Club; where children are encouraged to have the continuity of membership as they grow to be adults; where family values, discipline and respect are imparted on our children and of course, on the society at large. This is a Club where they can have opportunities to raise their own family the way we raised them.

I am convinced that the continuity of membership makes it a lot easier to abide by the rules and regulations with which we are all guided. We need to keep up this gesture and even do a lot more in guarding, promoting family values.



THRIVING IN A DOWNTURN

Bayo Olugbemi
is the MD/CEO, First Registrars
& Investors Services Limited



Introduction

About a year ago, the Honourable Minister for Finance, Mrs. Kemi Adeosun declared that Nigeria was in a recession. Nigeria went into a recession for the following reasons:

- The mismanagement of our resources for decades by the managers of our economy.
- The over reliance on oil as our only source of foreign exchange for which we were at the receiving end with the oversupply of oil by the world's oil producers in 2016 which in turn led to a sharp decline in the global price of a barrel of oil.
- The bombing of our oil installations in the Niger Delta by militants. I must note here that the present government has done a great job in managing the Niger Delta situation.

By February 2017, the naira had depreciated significantly against the dollar at N520/\$1 even as our foreign reserves fell to an all-time low. The above have also had a multiplier effect on the financial performance of several sectors of the Nigerian economy which led many companies posting losses in 2016 and laying-off of several workers.

In order to stem this unwholesome economic situation, the CBN had to urgently introduce intervention measures such as (a) The Weekly injection of millions of dollars into the official forex market (b) Creation of the Investors/Exporters Window where the forex market is determined by willing buyers and sellers. The CBN's monetary interventions began to pay off as the Naira appreciated to N367/\$1 by June, 2017 and as at the time of this article remained stable at N364/\$1.

The above was further helped by the containment of the security situation in the Niger Delta as success was recorded with the dialogue efforts of the Federal Government which led daily production of oil improving significantly at 2.7 Million barrels per day as at September.

With the economy growing by 0.55% and the headline inflation rate falling to 16.01% after contracting for five consecutive quarters based on the National Bureau of Statistics (NBS) released results for August, 2017, the Nigerian economy's stewards declared the

Country officially out of recession.

Despite these released data, the impact is yet to be felt in the market shelf as the prices of goods and services continue to head south (increase). Inflation like we all know is the sustained increase in the general level of prices for goods and services. Experts and various economic watchers have called for more efforts in ensuring that the economy records stronger gains and that the naira appreciates further by the end of the year even as they are all in unison that the recovery will be slow but sure.

And in the face of these seemingly challenging economic times that we are presently facing in the Country today, opportunities abound if only you will open your eyes and see them. The purpose of this article is to showcase a few opportunities that I believe can make one weather this economic down turn as an existing business owner or budding entrepreneur.

Economic Growth and Recovery Plan (ERGP)

Sometime during the first months of 2017, the Federal Government released its much awaited economic road map which contains the policy direction and the sectors which the Government wants to focus on. The document can be found on <http://www.nationalplanning.gov.ng>. This is one of the areas where anyone who is serious about exploring business opportunities should be looking at.

The government highlighted in the blueprint that increased growth in the non-oil sector especially agriculture, manufacturing, services and light industries would be central in overall GDP growth. Hence, the aforementioned will be the major drivers Nigeria's economic recovery.

THE BUSINESS OPPORTUNITIES

Agriculture/Agribusiness:

Nigeria has a huge population of over 180 Million people. The entire population of Nigeria depends on staple foods produced from farms and other farm produces for their daily meals and sustenance.

Nigeria has a very large expanse of fertile land. Her land area when measured in sq. km

is about 910,770. Nigeria has one of the largest expanses of land in Africa of which 70 percent is available for farming.

As evidenced from the ERGP document, Agriculture has been identified as one of the growth drivers of the Nigerian economy. The Federal Government is therefore focused on boosting the Country's food production across the entire Agricultural value chain thereby ensuring that local consumption is met with a reduction in food importation and there is surplus for exports.

The government is demonstrating its commitment to agriculture with the following among many others:

- Favourable policies- The Federal Government recently announced a 50% increase in tariff on the importation of tomato concentrate in addition to a levy of \$1,500 per metric ton from May 7, 2017. It has also stopped the importation of tomato paste.
- Finance- Single digit interest rates through the Bank of Industry, the Central Bank of Nigeria (CBN) and other Developmental Financial institutions.
- The Anchor Borrowers Programme of the CBN which serves to provide farm inputs in kind and cash (for farm labour) to small holder farmers to boost production of these commodities, stabilize inputs supply to agro processors and address the country's negative balance of payments on food. The CBN has disbursed over N40 Billion naira across 22 states since 2015.

To tap into the opportunities available in the Agriculture sector there are two options:

- Go into Agriculture yourself
- Invest in an existing farm and get an experienced farmer to manage the farm for you. There are platforms that bring investors and farmers together. Farmcrowdy is an example of such platforms. Please visit www.farmcrowdy.com for more information.

Vegetable Farming

Vegetables are the most common and highly consumed food items across the world. No single week

goes by in Nigeria without Nigerians consuming ugu or efo riro. Starting a vegetable farm is one of the simplest businesses which gives an appreciable profit margin. This is one of the very good Agribusiness ideas that isn't being exploited. If you can ensure to locate your vegetable farm close to the market.

Cassava Processing

Cassava is the most important and regular staple food for Africans. The market for starch in Nigeria and other neighboring countries in Africa is huge. But the lack of quality cassava processing facilities within the country is a huge business opportunity that you can take advantage of.

Oil Palm Cultivation

Oil palm plantation involves the cultivating of oil palm trees. During the harvesting process, the palm fruits can be sold to producers who would produce palm oil in return. This is a very profitable business suitable for the long-term. Nigeria used to be one of the major growers of Oil palm in the world before we got distracted with oil.

Fruit Juice Concentrate Facility

If you have access to high capital, then opening a fruit juice concentrate facility can be a very interesting agribusiness option. Based on surveys, nearly 90% of the fruit juice concentrates are imported from foreign countries to manufacture fruit juices in

Nigeria. Can you imagine the profit margin you will enjoy if you have your fruit juice concentrate facility within the country? Just imagine the tremendous demand you'll have to meet!

Meat Packaging

Poultry meats are not packed hygienically. You can start packaging poultry meat and other types of meat. I will advise that you place an emphasis on quality packaging as this is a major problem in Nigeria today. I have a friend who sells packaged meat to her colleagues in the office twice a month. She is smiling to the bank and minding her business while minding that of others.

Online Grocery Store

Nigerians have become internet savvy and with the growing acceptance of e-commerce and online shopping. An online grocery shopping portal is a good agribusiness idea. You can have an arrangement with farmers and manufacturers to supply you with fresh farm produce and processed food which consumers place orders for online and your delivery staff can make it available at their door step. It is a technology-based business which requires proper planning.

Non-Oil Exports

Diversification into non-oil exports is a core focus of this present Government. As seen in an earlier slide, the Country's over dependence on the export of crude oil as the

major foreign exchange earner has led us into the current economic condition we find ourselves in today. The Government has come up with several export friendly policies in recent times. We therefore need take position now for the opportunities in this sector!!!

Non-Oil Exports- Export Industry Overview in Nigeria

- Nigeria's exports are dominated by oil.
- Lack of patronage from major oil consumers like the US due to preference for Shale oil.
- Nigeria exports 117 products to 95 countries.
- Non-oil export potentials not fully exploited despite endowed natural resources i.e Solid Minerals, Agriculture.
- Limited local content value addition, products mostly exported in primary form from Nigeria
- Insufficient maximization of the potentials of bilateral and multilateral Trade Agreements such as ECOWAS Trade Liberalization Scheme, AGOA etc.

Non-Oil Exports- Nigeria's Top 10 Exports to the EU

Rank	Product	Amount(Euros) 000
1	Oil & Gas	17,552
2	Cocoa and Preparations	351
3	Skins and Leather	155
4	Fish and Crustaceans	48
5	Oil Seeds	46
6	Rubber	40
7	Copper	37
8	Wood & Wood Charcoal	33
9	Machinery (Mechanical)	28
10	Machinery (Electrical)	22

Non-Oil Exports- Emerging Products & Destinations

S/No	Product	Destination
1	Lager Milk	Cameroun
2	Molasses	Portugal/South/Africa/Denmark/Turkey
3	Paint	South Korea
4	Plastic Mats	Niger
5	Industrial Kitchen Equipment	Greece
6	Coconut Oil	Sierra Leone
7	Bamboo Weave Basket	China
8	CS	---
9	Fire/Security Doors	Democratic Republic of Congo
10	Gold Ores	China
11	Granite	Lebanon

Recent Positioning of Nigeria's Agricultural Commodities in the World-FAO

S/No	Product	Destination
1	Lager Milk	Cameroun
2	Molasses	Portugal/South/Africa/Denmark/Turkey
3	Paint	South Korea
4	Plastic Mats	Niger
5	Industrial Kitchen Equipment	Greece
6	Coconut Oil	Sierra Leone
7	Bamboo Weave Basket	China
8	CS	Cote D'Ivoire
9	Fire/Security Doors	Democratic Republic of Congo
10	Gold Ores	China
11	Granite	Lebanon

Nigeria's Seven Strategic Solid Minerals

S/No	Commodity	Estimated Deposits
1	Gold	50,000 ounces
2	Tar Sand/Bitumen	27 Billion barrels of Oil equivalent
3	Coal	2.7 Billion tons
4	Iron Ore	3 Billion tons
5	Limestone	2.23 Billion tons
6	Barytes	14 Million tons
7	Lead/Zinc Sulphides	1 Million tons

Recent Positioning of Nigeria's Agricultural Commodities in the World-FAO

S/No	Commodity	Production	World Ranking
1	Yam	38,000,000	1
2	Cassava	54,000,000	1
3	Shea Nut	330,000	1
4	Melon Seed	512,500	1
5	Cocoyam(Taro)	3,450,000	1
6	Kola Nut	138,000	1
7	Sorghum	6,900,000	1
8	Okra	1,100,000	2
9	Cashew Nut(with shell)	836,500	2
10	Palm Kernel	1,200,000	3
11	Ginger	156,000	4
12	Cocoa Beans	383,000	4
13	Groundnuts(with shell)	3,070,000	4
14	Palm Oil	940,000	5
15	Plantains	2,800,000	6
16	Sesame Seeds	1,420,000	7
17	Pineapple	1,420,000	7
18	Chillies and Pepper(Green)	500,000	8
19	Mangoes, Mangosteens, Guavas	860,000	10
20	Maize	9,410,000	11
21	Onions(Dry)	1,350,000	11
22	Rubber(Natural)	143,500	12
23	Chillies and Pepper(Dry)	62,000	13
24	Tomatoes	1,560,000	14
25	Soya Bean	580,000	14
26	Cotton Seed	189,000	18
27	Coconut	220,000	19



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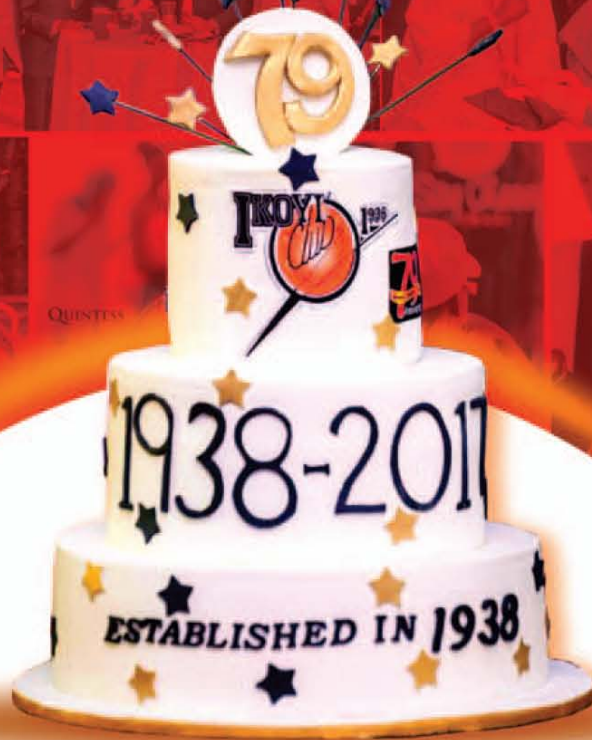
- 5 Bedroom Fully Detached
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IKOYI 1938

CELEBRATES

79th Anniversary

PICTURE SPEAKS



79th Anniversary ELDERS Party

On Wednesday September 27, 2017



▲ Elders at the Anniversary Elders' party



▲ The Catering Adviser, Mrs Chris Erim-Onongha; the Chairman of Ikoyi Club 1938, Mr Babatunde Akinleye; the Vice Chairman, Dr. Adelanle Wright; Mr. Segun Agbalusi.



▲ Mr. Segun Agbalusi and Chief Abayanda at the Elders' Party



▲ Mrs. Ronke Fetuga and Mrs. Modupe Albert



▲ Mr. Muyiwa Dada at the party



79th Anniversary CHARITY Visit

To the Nigeria Prison Service Ikoyi Lagos on Friday September 29, 2017



▲ Mr. Agbalusi and Mr. Pelun Sowole with Officials of the Nigeria Prison Service, Ikoyi.



▲ The Vice Chairman of Ikoyi Club, Dr. Adelanle Wright with the General Manager, Mr Babatunde Orungebeja presenting drugs to the Management of Ikoyi Prison.



▲ Mr Babatunde Orungebeja, Otunba Femi Sonalke, Mr Agbalusi, Mr Ayobami Adeyinka and Mr Pelun Sowole at the Nigerian Prisons Service, Ikoyi - Lagos.



▲ Mr Babatunde Orungebeja, Mr. Segun Agbalusi, Otunba Femi Sonalke, Dr. Adelanle Wright, Mr Abayomi Ogundipe, Mr Ayobami Adeyinka, Mr Pelun Sowole with Management of the Ikoyi Prison.

79th Anniversary
EXHIBITIONS



▲ Mr. Segun Agbelusi, Mr Pakun Sowole, the Honourary Secretary of Ikoyi Club 1938, Mr Oluokunla Oyawole; the Vice Chairman of Ikoyi Club 1938, Dr. Adelkunle Wright and Mr. Osaze Ebueku.



▲ Mrs Ojo, Mr Lawal, Mr Isaac Oloogun, Dr. Wright, Mr Toyin Leo-Olagbaje, Mrs Phileo and Mr Okeada at the 79th Anniversary Exhibition.



▲ Mr Sowerimo chatting with the Vice Chairman, Dr. Adelkunle Wright



▲ The Chairman of Ikoyi Club 1938, Mr Babatunde Aldinleye declaring the exhibition open as the Vice Chairman of the Club, Dr. Adelkunle Wright holds the ribbon



▲ Mr Pakun Sowole chatting with the Vice chairman of the Club and Chairman Anniversary sub-committee, Dr. Adelkunle Wright.



▲ The Entertainment Chairman, Mr Toyin Leo-Olagbaje at the exhibition ground



▲ Mr. Osaze Ebueku with the Vice Chairman, Dr. Adelkunle Wright



79th Anniversary LECTURE Day

On Thursday September 28, 2017



▲ The Vice Chairman, Dr. Adekunle Wright; The Lead speaker of 79th Anniversary Lecture, Dr. Audu Ogbeh; Representative of the keynote speaker, Alhaji Aliko Dangote, Mr J. O. Makanjuola and the Chairman of the Club, Mr Babatunde Akinleye.



▲ The compares for the 79th Anniversary lecture, Mr Alkin Semowo and Mr Pakun Sowola



▲ Prof. Pat Utomi at the 79th Anniversary lecture



▲ Dr. Audu Ogbeh, while lecturing at the 79th Anniversary Lecture



▲ Representative of the keynote speaker, Mr J. O. Makanjuola



▲ Dr. Wright and Mr Toyin Leo-Olagbale



▲ Dr. Audu Ogbeh delivering his lecture on the Role of Agriculture for Sustainable Wealth Creation at the 79th Anniversary



▲ Representative of the keynote speaker, Mr J. O. Makanjuola while lecturing at the 79th Anniversary



▲ Mr Babatunde Akinleye presenting a plaque of honour to Dr. Audu Ogbeh



▲ Mr Babatunde Akinleye, Chairman of Ikoyi Club 1938



▲ Dr. Adekunle Wright presenting a plaque to Mr. J. O. Makanjuola



79th Anniversary GRAND FINALE

on Saturday
September 30, 2017



▲ Members of the present and past General Committee of Ikoyi Club 1938 cutting the Anniversary cake.



▲ Oba Elegushi of Ikate land, Oba Saheed Elegushi and the Club Chairman, Mr. Babatunde Akinleye at the 79th Anniversary party.



▲ The Chairman of Ikoyi Club 1938, Mr. Babatunde Akinleye with one of the Trustees of Ikoyi Club, Mr. Alaba Olupe at the party



▲ The Vice Chairman, Dr Adekunle Wright presenting a gift to the former Chairman, Mr. Doherty.



▲ The Vice Chairman/Anniversary Sub-Committee Chairman, delivering his speech.



▲ The Chairman of Ikoyi Club 1938, Mr. Babatunde Akinleye, giving his speech at the 79th Anniversary party.



▲ Mr. Babatunde Akinleye presenting a gift to the former Secretary of the Club, Mr. Tokunbo Ogundipe.

KOYE 1938
79th Anniversary

FAMILY FUN FAIR & Bazaar

Sunday, October 1, 2017



▲ Lots of fun at the family fun day.



▲ The Chairman of the Club, Mr. Babatunde Akinleye, declaring the event open



▲ Members of the Club having fun at the family fun fair.



▲ Mr & Mrs Akinleye at the Children Party



▲ Children having a great time at the Fun Fair.



▲ A child having a nice time at the Fun Fair.



A VOTE FOR Reality & Relevance

Reported by **Femi Babatunde**

If you were not part of the 79th Anniversary Lecture, it is certainly difficult to quantify how much value you missed. Of course, the reason for that is simple: It is not every day you come across events of such quality where useful and compelling ideas are generated for national development, especially as it concerns the nation's much touted plan for economic diversification and the crucial role of agriculture in driving it.

Club Chairman, Mr. Babatunde Akinleye and his team, must have certainly felt a tinge of fulfillment with the outcome of the event. While giving his opening remarks, the Chairman had declared that rather than focusing on the Club, this year's lecture was conceived as a platform to focus on topical issues affecting the state of the nation. According to him, "we don't want to just focus on our Club, but to address topical issues in our country as a whole. This enables us to set the pace for where we should be going as a country. Our dear Club is turning eighty next year while Nigeria is fifty seven. We are older than Nigeria. We have a Club that lives by its rules. As members of the Club, we all know that if you runs foul of the rules, you will face the consequences. We will continue to set the pace for where Nigeria should be. This lecture is a step in the right direction."

Commending the Anniversary Sub-Committee for a job well done, the Chairman used the opportunity to notify the audience that the Club leadership is resolute in its pursuit of delivering a five star organisation. "We are committed to turning the Club into a five star organisation – not just in the structure, but the entire way of life, of service, how we do things and the things we do", he assured.

On hand to deliver the lecture, themed Nigeria's Economic Diversification, The Role of Agriculture for Sustainable Wealth Creation, was the Honourable Minister of Agriculture, Chief Audu Ogbeh. The event was chaired by the renowned business mogul and Africa's richest man, Alhaji Aliko Dangote; who was represented by his Senior Special Adviser, Engr. Joseph Makanjuola.

"We are older than Nigeria. We have a Club that lives by its rule. As members of the Club, we all know that if you run foul, you will face the consequences. We will continue to set the pace for where Nigeria should be".

Before the start of the lecture, Makanjuola, who him self is a tested technocrat of repute, treated members to a highly educative session, which focused on the business model of the Dangote Group and the secrets of its emergence as a global brand within its few years of operation. That session, undoubtedly, provided useful perspectives to anyone interested in making a success of a

business enterprise in a topsy-turvy economy. Makanjuola bluntly charged members that, "it is not enough to continue to lament that there is underdevelopment and poverty in the land without doing something about it. We need to be proactive to get things right".

Although the lecture started few minutes later than scheduled, not many in the audience would doubt that the Guest Speaker gave a good account of himself when he eventually arrived. His presentation was most intensely practical, engaging, erudite and passionate. In Ogbeh, one could see a man on a mission and one determined to leave



his footprints in the sands of time.

Ogbeh began the presentation by going down memory lane to describe how the nation drifted from an agro-centred economy. He noted that during the First Republic, Nigeria was a very formidable economy

until the nation's political leadership lost focus owing to the discovery of crude oil in commercial quantity.

As a matter of fact, he said, "during the civil war, we spent one million dollar a day for thirty-six months. We were able to finance it using the proceeds of agriculture, without taking any loan. But, as the years went by, we sharpened our appetite for luxury goods after we discovered oil in

large quantity and we abandoned agriculture”.

He noted that with agriculture as the mainstay of its economy, the western region paid better salaries than the Federal Government. Unfortunately, he observed, by becoming a rent-seeking economy, the Naira which used to be exchanged for one dollar and fifty cent, alarmingly lost its value.

“Things became much worse when we swallowed the bitter pill of the International Monetary Fund-imposed Structural Adjustment Programme and we devalued our currency. We opened the door to capital flight. We were foolish enough to accept it. SAP was the worst assault on Africa, as it sharpened our appetite for all sorts we could do without”.

The Idoma-born, three-term Minister chided the West for lamenting the spate of corruption in Nigeria and other African countries, when in actual fact, stolen funds are warehoused by their banks. He quipped: “What’s the difference between a thief and the receiver of stolen goods? The presumption that Africans are a bunch of thieves has gotten too far”.

Ogbeh noted that with burgeoning national debt already at \$18 trillion and the projected population growth of 400million by 2050, added to the increasing global shift from oil, Nigeria’s surest bet is agriculture.

“By 2050, shall we be able to feed our people? Or shall we be hearing bombs and guns?”

Spotlighting the opportunities in agriculture today, the Minister himself, a farmer of repute, declared:

“I have been in agriculture since childhood and it has never been as exciting as it is today. The only industry that is more profitable is cocaine or other illicit businesses”.

He noted that by importing all things that can be produced in the nation, the nation is simply transferring jobs to other countries, while importing poverty and unemployment.

The agriculture minister provoked widespread laughter from members when he mentioned that he would not be around anyway to see what would happen in 2050 if the nation fails to act right now. However, he assured that even at that he is committed to creating jobs for the nation’s vibrant youth population many of whom are unemployed.

“Our problem is that we don’t organize ourselves. Nigeria accounts for about 67% of world’s total output of yam, with about 61 varieties. Yet Ghana is the main exporter of yams today. If we do what is right, for instance, we can take

advantage of the \$12 billion global yam bill”.

The minister said many things went wrong because for too long, the nation stopped paying attention to agriculture. Highlighting the export potentials in produce such as cocoa, cashew, coconut oil, Shea butter and livestock, he said with about fifty million hectares of land lying fallow across the country, the nation can reassert itself once again with renewed strategic investment in agriculture.

“
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today. The only
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cocaine or other
illicit businesses”.

“How many of you are interested in agriculture?” This was the question the Minister posed to the audience, which had participants like Prof. Pat Utomi, Dr. Yemi Ogunbiyi, among several other dignitaries. With several hands indicating interests, he offered the following counsels:

“Being in Lagos you are busy, so I will advise you to start with plantation, it is easier for you to manage. We will make information available.

Next year, we would embark on large farm clearing. We can give you seedlings at a discount.

It is a better thing to leave behind for your children, not cash. Cash is not wealth, it is mere paper. I have seen people who

have tones of cash and years later, they have become beggars. A plantation is wealth. It can be there for four generations.

I have said all these because the economy has to grow. If it has to grow, jobs have to be created.

Agriculture can solve the major problems we have, even in rural - urban migration.

It is in our interest to ensure that Nigeria is stable. Nobody can claim that any part of our country is homogenous. Some of the most powerful nations are actually the most populous. Our large population doesn’t have to be a disadvantage to us. If China, USA, India, Brazil and others can utilize their population potential, Nigeria can do same on condition that we organize ourselves”.

While noting that agriculture is the easiest job to do for the unskilled population, he urged that “everyone of us must do something about agriculture. We must not only eat but also export. Nigeria can be as it was as one of the largest players in food industry as we go into the future”.

Ogbeh hinted that plans are underway to re-organise the Bank of Agriculture. “We will have a two room branch in every local government with extension workers and agro-input suppliers”.He also assured that the Federal Government is working to reduce bank lending rates on agriculture to at least five percent to further boost investment in agriculture.

SECTIONAL ANNIVERSARY GAMES REPORT



Badminton

The Badminton Section took part in the Club Anniversary Games from the 18th-26th September 2017. The members of Badminton Section played GROUP A DOUBLES, GROUP B DOUBLES, MIXED DOUBLES.

The Winners of GROUP A DOUBLE are:

- Mr. Bonny Orizu and Mr. Adhi Narto – 1st Position
- Mr. Vitus Akudinobi and Mr. Devend Moorjani- 2nd position

While there were no winners for the 3rd position, the Winners for GROUP B DOUBLE are:

- Mr. Iyamu Goodwill and Mr. Dele Ayileka- 1st Position
- Mr. Ogbonna Chikwendu and Pahalwani Predeep- 2nd position
- Mr. John Duru and Mr. Morang M. - 3rd position

Winners of MIXED DOUBLES are:

- Mr. Oyelowo Duntoye and Miss Omoboye Odu-1st position
- Mr. Mrityunjay Morang and Mrs. Susmita Ricong Morang- 2nd Position
- Mr. Sharma Prakash and Miss Rotola Williams



SWIMMING

Swimming Section Anniversary Games started on Monday 25th September 2017. The categories that were contested for are 100 METER FREESTYLE BOYS and 100 METER FREESTYLE GIRLS.

The Winners of 100 Meter Freestyle Boys are:

- 1st Tosan Obatoyinbo 1.12.90 Sec
- 2nd Akaolisa Nweze 1.16.11 Sec
- 3rd Kayo Adeniji 1.26.25 Sec

The Winners of the 100 Meter Freestyle Girls are:

- 1st Temilola Obatoyinbo 1.27.43 Sec
- 2nd Arinade Benson 1.29.73 Sec
- 3rd Kika Ebie 1.37.87 Sec



SQUASH

The Squash Section Anniversary Games started on the 18th -26th September 2017. The category the members contested for include MEN'S SINGLE, VETERAN SINGLES and LADIES SINGLES.

The Winners of Men's Singles are:

- Goke Adediran
- Dr. Olumide Sojinrin
- Mr. Tope Olubusi

The Winners of Veteran Singles are:

- Mr. Mike Nwanbuzor
- Capt. Dayo Awobokun
- Mr. Wasiu Sanni

The Winners of the Ladies Singles are:

- Mrs. Iyabo Eldau
- Mrs. A. Nwanbuzor
- Mrs. Adebayo



SNOOKER

Snooker Section Anniversary Games started on Monday 18th and the categories played were: POOL, BILLIARDS, SNOOKER SUPER G (HANDICAP 0 AND ABOVE), SNOOKER MASTER (HANDICAP-4 AND BELOW)

The Winners for Snooker Master are:

- Chukwuma Oyeka- 1st
- Seun Adesina – 2nd
- Mohit Kirplani – 3rd

Winners of Snooker Super G are:

- Chugani Kumar – 1st
- Tolu Aderibigbe – 2nd
- Adeola Kotey – 3rd

Winners of Billiards

- Bimbo Okubena – 1st
- Ashish Gajjar – 2nd
- Chukwuma Oyeka – 3rd

Winners of Pool

- Chugani Kumar – 1st
- Chukwuma Oyeka – 2nd
- Kishore Vaswani – 3rd



TABLE TENNIS

The 79th Anniversary Sectional Games started in Table Tennis on the 25th to 27th September, 2017. It featured three categories: MEN'S SINGLES, LADIES SINGLES and VETERAN SINGLES.

The Section entertained his members on Wednesday 27th September 2017, as it was the grand finale for the tournament and winners were recognized. The winners of each categories are:

Men's Singles

Mr. Femi George - Winner
Mr. Dapo Akindiji - Runner Up
Mr. Seyi Adesanya - 2nd Runner Up

Ladies Single

Mrs. Banjokeo Yewande - Winner
Mrs. Onakoya Tolu - Runner UP
Mrs. Dolapo Dada - 2nd Runner Up

Veteran Singles

Mr. Adebajo Babatunde - Winner
Mr. Ayorinde Bola - Runner Up
Mr. Adeyemi Adeyinka - 2nd Runner Up



TENNIS

The categories played at the Tennis Section Games include: LADIES SINGLE, VETERAN SINGLES 55+ AND MEN'S SINGLES.

The Winners for the Ladies Singles are:

Ms Maryann Chuks: Winner
Dr. Adeola Ayorinde: Runner Up
Mrs. Clara Falasa: 3rd Place

Winners of Veteran Singles 55+ are

Engr. Bola Ayorinde: Winner
Dr. Pascal Ebhohimen: Runner Up
Mr. Innocent Ihebuzor: 3rd Place

Winners of Men's Singles

Mr. NishantAbbi: Winner
Dr. Chinedulike: Runner Up
Mr. Wale Opejin: 3rd place

Other Sport

The Section started her Anniversary Games from September 21-28, 2017. The categories played are: AEROBICS, BRIDGE AND 5-ASIDE SOCCER. Aerobics: Veteran (male) and Regular(female).

The Winners of the Veteran Male are:

Theo Madu - 1st Position
Tokunbo Rufai - 2nd Position
Darlington Mgbajikwe - 3rd position

The winners of Regular(female) are:

Chris-Erim Onongha - 1st position
Erelu Obafunmilola Adesola - 2nd
Bello Aishat - 3rd

GOLF SECTION



NIGERIAN CUP 2017

The Nigerian Cup started on the 23rd of September to 1st of October 2017. The first day, 23rd September 2017 was Children's Clinic Day.

The second day, September 25th 2017 was Caddies' Day. The lady Caddies Gross Winner is Favour Efenedo with 94 scores and the Caddies Men Gross Winner is Tajudeen Ajayi with 79C/B.

The third day, 26th September, 2017 was Ladies' Day. The Guest Winner is L. Mohammed with 85-(13)=72, the Veteran Winner is Funke Majekodunmi with 93-(20)=73, the Gross winner is Evelyn Oyome with 78 points and the Net Winner is Maureen Reece 91-(21)=70.

The fourth day, 27th September, 2017 was Nigerian Cup Kitty. The Veteran Winner is Loveth Omoighe with 34 points, Ladies Winner is Georgia Oboh with 39 points, Gross Winner is Tim Ayonmike with HC5 and the Men Stableford Winner is L.A Onyeador with 41 points.

The fifth day, 28th September 2017 was the PRO Day and the sixth day, 29th September, 2017 was the Guests and Veteran Tournament Day. The Guest Gross Winner is J.Ogundare with 78 gross, the Guest Net Winner is Sufiano Alhassan with 96-(26)=70c/b, the Veteran Gross Winner is Jerome Bello with 84 gross and the Veteran Net Winner is Lanre Sagaya with 87-(20)=67

The Sixth day, Saturday 30th September, 2017 was the Nigerian Cup Grand Finale. The Gross Winner is Frank Momoh (7)- 78 and the Net Winner is Femi Feyide with 84-(13)=71

Seventh Day, Sunday 1st October was the Gala Night. All the Sponsors of the Nigerian Cup were present as it was an opportunity to recognize their contributions. All Overall Winners of the Tournament were also presented their prizes.



It takes only one drink to get me drunk. The trouble is, I can't remember if it's the thirteenth or the fourteenth

-George Burns



THE HIGH TABLE AT The Roberto's Bar

By: Abiodun Olufowobi (Pabiekun)

Otunba Abiodun Olufowobi (03370) is a Lawyer and a past Honourary Secretary of Ikoyi Club 1938. He works at LAWTEAM Nigeria.

Mine is a catholic taste (from the Greek word "katholikos" meaning universal) when it comes to alcoholic beverages. This taste grew from the student days when we had to drink what was available and the appetite then was huge. These days, I drink whatever the spirit directs but I have a soft spot for Whisky – if you serve me a good single malt (with ice – no soda) you can have my mother, but I still enjoy the green bottles as well. Albeit sometimes, I surprise my liver with drinks of just iced water.

When I joined Ikoyi Club 1938 over 15 years ago, the centre of gravity in the club was the Main House Bar. That was the face of the club. On Fridays, we stand at the bar, 3 persons thick, and we had a ball. The 2 cubicles were also densely populated by eminent members that later took the unofficial sobriquet of "Ohaneze". We also have the "OPC", the "Afenifere," and so on, but of course, not the least is the "Old people's home" that is the CADS Bar – which is an adjunct of the Main bar.

By the way, have you ever wondered the meaning of the "CADS Bar"? You guess is as good as mine but "CAD" could either mean "computer-aided design" or a man

who does not behave in a gentlemanly manner towards others especially women. If you know how and why a bar at Ikoyi Club 1938 is called the CADS bar, please do not hesitate to share the knowledge.

Anyway, as I was saying, we had a ball at the Main House Bar until a friend of mine successfully moved a motion at an AGM prohibiting smoking at the bar. It was the success of this motion that separated Paul from Barnabas, and the smokers had to emigrate, not beyond the club's premises, but to other sections in the club where they were welcome with their burden, as it were. Don't ask me if I smoke, but I lost a lot of my friends to that exodus, and from going to look for them all over the club, I discovered the Billiards, Snooker & Pool section (BS&P) Bar – after all, there is nothing in Kings way that is not in G.B Olivant!!.

The Billiards, Snooker, & Pool section is one of the 8 sections in the Club. It joined the federation of sections in the club in 1976. Though, I cannot differentiate between "Pool" and "Snooker", this section has been my home

since the exodus from the Main house Bar.

The BS& P Bar is called the Roberto's Bar after late Roberto Esguerra, a South American, and member of the club. When the BS& P bar and the extension to the Section were being constructed circa 2003, they were designed by the renowned firm of architects, James Cubitt Architects (JCA). Arc Roberto Esguerra, who was a consultant with James Cubitt Architects (JCA) offered, and supervise the contractor at no cost or obligation to the section. So, most evenings, you are likely to find me at the Roberto's Bar – on the “high table”.

There are 3 sets of patrons at Roberto's. We have members of the “High table”, the “Executive lounge,” and just out of the door, at the open-air service balcony, you have an assembly of men of timber and caliber – some say they are relics of the “Ohaneze” of the Main house Bar but suffice to refer to them as the “Veranda group” with my egbon, Chike as the leader.

At the Roberto's bar “high table” the first thing I enjoyed in the pedestal is that it confirms the trite economic principle about locating an industry near the source of the raw material. The Barman is just a whisper away, and depending on the firing mode deployed, your drinks are served timeously and you have a commanding view of what is available at the Bar.

The population of the Roberto's Bar at any given time cuts across the membership of the club from the Diplomatic corps to the professionals, from the business elite to the political, and military top bras – old, young,

and even guests - who are not averse to cigarette fumes. The bar is also home to “Aina cuisine” - the lady food vendor that serves “correct-line” home dishes. We also enjoy the advantage of closeness to the GTB ATM pavilion (in case of LPB - low purse battery). The big screen TV in the bar also serves as the Arsenal FC home ground in the club – please avoid the bar on match play days, especially if you don't share the belief that Arsenal is the best thing to happen to soccer.

Now you know where to find me at the huge oasis called the Ikoyi Club 1938 – the biggest club in Africa, trust me - with an 18-hole Golf course, Olympic size swimming pools, Lawn tennis courts (The Williams sisters played here), Championship grade tables for Table-tennis, Badminton courses, Championship Squash courts, World class Gymnasium, Championship standard Billiards, Snooker & Pool tables, World class Aerobic classes etc. all within one premises.

In the Roberto's bar my comrades in arms are numerous (my wife still wonders if they are real or mythical because of my ARHT - actual return home time), but I will deploy their identities in Morse code (they know themselves). I have Baba Piniki, Master Chair, Baba Costi, Aboki, Dongo, MC, Soldier, Eroms, Joe-ma-Joe, Abusindiku, Biodun Heinekens, Baba Ram, Mazi Nweke, Likita, Abu-Dhabi, Sardauna, Gbengu Bishop, Satis, Kumar Nigeria Plc., Simply Mister, Obaji & Obaji, K-money, Honourable, Grego, Prince, and many more who will pardon my forgetfulness.

Roberto's bar is my rendezvous for now.



Rule 7(f) of Ikoyi Club 2015 Amended Constitution

A non-financial member of the Club shall not be signed in as a guest. Any infringement of this rule by a member shall render such member liable to be dealt with under Rule 9.

Rule 35 (a) of Ikoyi Club 2015 Amended Constitution

Minimum standard of Dress in the Main Bar, Cads Bar and Television Room shall be as follows:

- Gentlemen: Long or Short Sleeve Collared Shirt and Trousers, National Dress of the member, Safari Suit.
- Ladies: Normal Dress wears but not Sport Dress.



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All That Fuss About Restructuring

By Babatunde Ogala (O4786)

Babatunde Ogala Esq is a Legal Practitioner, Capital Market Consultant and Insolvency Practitioner. He is also a former member of the House of Assembly.

I have often told those who care to listen to even define what they mean by restructuring and I can't seem to get the right answers. And where I get some answers, they are often discordant and often tending toward federalism and resource control.

What I understand it to mean is that we operate a truly federal system of government where every component part control their resources, have their domestic laws, have their own police, legal system, their own tax systems etc. The states should be federating units, donating some of their powers to the FG to hold and use in trust for them on matters of common interest such as defence, foreign affairs, citizenship, immigration, currency and economy, etc.

Let us adopt the United States of American model where federalism is practiced.

Restructuring or federalism is totally different from the call for cannibalisation of the country.

Restructuring or federalism, howsoever called, is not the same as secession. Neither is it regionalism.

Federalism is simply devolution of some powers from the unitary system as it is today to the states in a federal system where the federating units donate some of their powers to the Federal Government to manage in trust for the people. Such powers could include such items as citizenship, defence, currency, foreign affairs, intelligence and aviation, as well as immigration and border control.

For fiscal federalism, I am convinced that the states could extricate some of their responsibilities and independence from the all powerful centre by thinking out of the box, using the law and the constitutionally provided structures of law making.

I will further adumbrate on this, using Lagos State as an example. Today, Lagos has internally generated revenue of about 30 billion Naira monthly from its initial 500 million Naira in 1999. How did the state achieve this?

I recall that when Lagos State Government severally took the Federal Government to the Supreme Court to insist on the practice of federalism - from control of physical planning, local government administration that led to the withholding of Lagos State revenue allocation, to issue of land abutting the waterways, control of inland waters, VAT, and many other issues, those states and zones where the



call for restructuring are loudest today sadly all opposed the position of LASG at the Supreme Court on the altar of politics.

We may go back and read those judgements for confirmation.

LASG won twelve of such cases against the FG at the Supreme Court. That was the beginning of some elements of federalism and restructuring without calls to war or secession.

I recall that I had to lead the talk on behalf of LASG, in the company of Dr Akeem Olajide Bello, then an adviser to the Governor on Legal matters, at the Senate hearing on the National Inland Waterways Authority Act. We made a robust presentation for state control of Inland Waterways and the total repeal of the Act on behalf of Lagos State.

A then top ranked, very outspoken and visible Senator from an Eastern State was the most vociferous opponent of our position.

He even said publicly at the hearing that Lagos State was being too cantankerous and asked insultingly if Lagos was the only coastal state or with waterways in the country? This is a man whose state has rivers that could be of economic benefits to his state and people.

I educated him before his colleagues and the public in fine and polite language.

I also recall telling him that if he and his state don't know the rights of his people and state, we in Lagos did and would assert same using the law.

I asked him if he was proud that by the National inland Waterways Authority Law, his people in his home state will need to travel to Lokoja to obtain licences to own and operate fishing canoes on the rivers and streams in the state.

The senator sought to be Governor, and is today one of the major voices in the shouts of marginalization and call for restructuring, which is often mixed up with regionalism and cannibalisation of the country.

What we simply need is federalism and not the misplaced

calls for secession. What we need is to be up and doing in the states and think outside the box. What we need is to use the law.

Lagos State House of Assembly subsequently repealed the National Inland Waterways Authority Act and promulgated the Lagos State Inland Waterways Authority Act and took control of the Lagos Lagoon and its intra state waters.

There were objections and protests from such bodies as the Nigerian Ports Authority and National Inland Waterways Authority and even NNPC.

Lagos called their bluff and challenged them to go to court. The case is still in court at the Appellate level and the Court of Appeal seems to be vindicating the position of Lagos on control of its intraday state Waterways.

Lagos used the instrumentality of the law, legislature and intellect to take its destiny in its hands and assert its rights. Today, the Lagos Waterways are abuzz with activities and earning income for the state and promoting commerce and employment.

It was the series of litigation by LASG that has now effectively handed physical planning and land ownership back to the state. In time past, states derived their titles to land ownership from the Federal Government and even obtained Planning permits therefrom.

Before then, the FG was giving planning permits for buildings in places like Banana Island and Osborne Foreshore and in many states of the country on lands that they called federal land contrary to the provisions of the Land Use Act.

Before then the FG was issuing certificates of Occupancy on land in the states. The FG had made a decree which vested and made it to own all lands that were within 100 metres from the shore of lagoons, rivers and ocean including the palace of the Oba of Lagos and all lands on Marina, around Bar beach, River Niger and Benue, Oji river, River Imo, Oguta Lake, Kaduna River to mention a few.

Before then, FG had absolute control over even water streams and rivers in the villages and states.

Before then FG had land registries in the states.

Before then, the FG acquired land in states without resort to the state governments.

I even recall that the FG was planning to develop a 2nd phase of Banana Island. It was going to sand fill some waters of the lagoon. Lagos insisted that it must get a permit and Environmental Impact Assessment approval from it. The FG insisted that it can reclaim the water because it had control over the outer waters in Lagos State. Lagos then told the FG that once the water is reclaimed and becomes land, it will be vested in the Governor of Lagos State by virtue of the Land Use Act. The FG simply disappeared with its tail between its legs. That is using the law and the brains.

Today, if the FG acquires land in Lagos, it must obtain the

governor's consent.

Today, if the FG wants to build in Lagos, it must obtain LASG approval.

Today, the FG cannot regulate adverts on federal highways or roads in Lagos. It's a Lagos State and Local Government responsibility with attendant income coming to the state and its local governments through LAASA.

Today, the Lagos waterways are busy with boats, yatches and hovercraft registered and licensed by Lagos Inland Waterways Authority.

Lagos has a consumption tax in place without allowing VAT and National Tourism Board stand in its way. It used the law and brains.

Lagos collects Wharf Landing fees from all sea and land ports in Lagos State. It enacted the Wharf Landing Fees law and today makes millions of Naira in revenue from standing up to the almighty Federal Government.

Lagos challenged the Federal Government on Lottery Licence, and is today raking in millions of Naira monthly from lotteries and betting.

Lagos challenged the Federal Government on vehicle and drivers licence administration, and is today in charge of same in the state with attendant income in form of road taxes running into hundreds of millions of Naira annually.

Lagos collects advertisement income from all federal highways and roads in Lagos along with the local governments.

Lagos used the law and good thinking to acquire all lands and open spaces under bridges from the FG. They are all today beauties to behold instead of the days when FG allowed all sorts to happen under them when they were let out as garages and car parks.

But for the good thinking and law, Lagos may not have been able to recover Oshodi.

And all these also bring in substantial revenue to the state and yet we still wonder why Lagos State has a monthly Internally Generated Revenue income of well over 30 billion Naira, which is six times more than what it gets from the federal allocation.

And we still wonder why it is the 2nd largest economy in West Africa, only after Nigeria and self sustaining?

Let all states put on their thinking caps and use the law, legislature, judiciary, intellectual power to achieve the control of their destinies and resources; not by beating drums of war and secession.

It shouldn't be by force or might.

Let's use our brains and intellectual resources to achieve federalism.

“Today, the Lagos Waterways are abuzz with activities and earning income for the state and promoting commerce and employment.”

Article by: John-Bede Anthonio (A2121)

John-Bede is a Social Entrepreneur and a Minister of the Gospel, member of Gideons International & Full Gospel Business Men's Fellowship

This short article is to tickle many young entrepreneurs looking for opportunities in Nigeria. I dare say there are many opportunities. Export is one of them.

EXPORT is the exchange of goods and services across national borders by road, sea, or air.

There are many of such goods that can be exported within the N100,000 bracket for starters, such as;

1. Kola Nut & Bitter Kola,
2. Smoked & Dried Fish
3. Dried And Live Snails,
4. Spices,
5. Dried Okro
6. Black Soap,
7. Garri,
8. Necklace And Jewelry
9. Waist Beads,
10. Honey Tinted Cashew
11. Sliced Dried Mango,
12. Egusi,
13. Plantain chips
14. Gurudi,
15. Chinchin,
16. Tapioca,
17. Local Bathing Sponge,
18. Chewing Stick
19. Local Herbs,
20. Rubber Slippers

The way to start, I suggest, is to visit any Shoprite, and review all the products on the shelves and find the product that interests you, get the name of the manufacturer and her address.

The advantages of this visit are that all the products on the shelves have NAFDAC number and have met all the SON certification, etc. In addition you can start immediately. You don't have to start a factory.

Secondly, call your friends and relatives abroad and send them WhatsApp pictures of the products you have reviewed. A client sent his pictures to a relative in London and the relative said they needed chewing sticks, rubber slippers and local bathing sponge.

I recommend you spend 40% on the product, 20% on packaging, and 40% on shipping/transportation.

Agree price and method of payment with your overseas' buyer. If possible ask them to pay a deposit into your

domiciliary account in a Nigeria Bank.

Because the amount is small, you are still under the radar of the inspectors. I will advise that you get a licence from the NEPC, Nigerian Export Promotion Council, in Lagos, if you wish to continue and expand the business.

If you can't do it alone, I recommend you work with other people or form a cooperative.

I have not given too much details, because this is just a teaser for beginners.

I wish you good success.



THE CLUB TAMED ME

MR. TUNDE ODUWOLE



In Mr. Tunde Oduwole, you find an admirable Club man, who lives and breathes the ideals Ikoyi Club 1938 is known for. At 74, he is still an ardent reformer. He joined Ikoyi Club in 1975 (after four years as a temporary member), as a fresh returnee from the United Kingdom, where he trained as a Quantity Surveyor. Overtime, He has devoted his interest to issues of institutional reform within the Club. To him, it is only natural he gives back to the Club, his beloved Club, that has given him so much in life.

Harmony recently caught up with the former Premises Adviser. What you have is an incisive session full of revealing, daring yet frank interventions. You sure would enjoy it. Excerpts:

Who is Mr. Tunde Oduwole?

Mr. Tunde Oduwole is a 74-year old Quantity Surveyor from Ijebu Ode, Ogun State, Nigeria who trained in England, who went to England at a very early age, and spent a long time there.

You once mentioned somewhere that Ikoyi Club gave your life a bearing. Would you like to tell us more about that?

When I came into Nigeria, settling down was not easy, because I went to England straight after my Secondary School education. Spending so many years there, it was difficult settling down to the Nigerian life when I returned; but Ikoyi Club (all the other Clubs - Island Club, Yoruba Tennis Club, Lagos Lawn Tennis Club) gave me the bearing. This was because, one, once you walked into Ikoyi Club, it was basically an European club, with about eighty percent of foreigners – Europeans, Indians and other nationalities. Only about twenty percent were Nigerians. Being a family Club, it was a fantastic environment. Therefore, one had no problem once one comes in. The Club was formed for the enjoyment of the Whites; their life was built around the Club. Basically, their wives didn't work. So, they were here from morning when the husband goes to work till he comes in here to join them for lunch. He goes to work after lunch and comes back after work at 4 o'clock or 4:30, and they stay here till about 9pm or 10pm. Their

lives revolved around the Club. After their business, the next thing is the Club. They had activities they do every day. For example, on Monday, apart from Swimming, they had bridge; on Tuesday, they had ballroom dancing; on Wednesday, they had bingo – this was something Nigerians developed as tombola; on Thursday, they prepare for the weekend; Friday was the couples night, and Saturday and Sunday is the weekend. Everything at that time the Whites did was for their own satisfaction. There were only few Nigerians at that time – they were top civil servants, top managers in banks, private companies and other private citizens. Nigerians were very few then, because to come in was really expensive.

As someone who tasted the best of what England had to offer in terms of social life, and as a member of a number of clubs, what did you discover about Ikoyi Club that got you glued?

In England, I was a member of the Playboy's club. Most young men in England in the evening go to pubs and restaurants when they close from work. That was the kind of life I had in England. So, coming here to find a Club that had swimming, tennis and other facilities was a very big attraction.

Also, at that time in 1975, Lagos had very terrible traffic. The city was notorious for heavy traffic, because they were building all the roads - from Marina, to Yaba, to Surulere and other roads. It was such that even if you close from work at five o'clock, you won't get home till about ten at night. Therefore, most of us, because of the facilities at Ikoyi Club, stayed till about ten. The other thing was that most of my class mates and young friends, I found them, with due respect, not to my taste. Although I am not an arrogant person; I discovered that when I visited them, they only took me to beer parlors and local joints; whereas, I found the Ikoyi Club environment very conducive. Not only that, the topnotch and anybody who was important at that time in Nigeria were members of the Club. So, I found it convenient to join the club.

What were the facilities there?

The club had everything, believe me. Apart from drinking beer, every day you come, you meet people.

There was a good social life; there was music and good food. Our restaurant was one of the best, and it was cheaper than most restaurants.

Now, please could you let us into what it was like becoming a member of the Club? What was it like in those days?

As at that time, you had to be introduced by an old member. You see, Ikoyi Club had that thing; you don't just come and join. Once somebody brings you, they look at you; if they like you, you are accepted, and if not, you are not allowed to join. The Nigerians at that time had a pedigree. If you see somebody and he is not worthy to meet, you won't bring him. He has to have a good personality, he has to be presentable, and he has to have a good job. Again, once you have British training, it was like the passport. Then, once you walk into the main bar, which had a swing door, people greet you. That was something that attracted people. In those days, the person who brought you in had a great responsibility, because at the end of the day if you misbehave, it is a shame. It took three months and once you, your wife or any of your children misbehave, the person who brought you gets the hammer.

Compare that with what we have now, are you bothered in anyway?

Yes, I am very bothered.

Why?

The quality of people we have now is not what we had then. Okay, life has changed. As at that time, membership was pegged at Three thousand. Today it is thirteen thousand. Two, people who came in, at the peak of it, whether in the afternoon, evening or night, were less than three hundred per day. Today, it is about three thousand per day. At that time, people who come for breakfast were about twenty; for lunch, may be seventy; the evening was usually the biggest at about three hundred. So, throughout the day, you had less than five hundred walking in. The Golf Section was the

“You see Ikoyi club had a monoculture that is difficult to understand. One, it is a big Club; two, it is exclusive; three, if you don't belong, you don't come in.”

worst. The two Clubs were amalgamated in 1938, because the Golf Section had no money, the main Club was subsidizing them. That was why the two clubs amalgamated. Whereas, the Main Club had more members, the golfers, on the other hand, were less than three hundred. This was because as at that time, only a few Nigerians played golf. It was not a popular game. Even the Whites, not many of them played golf. In a day, you probably had just about hundred people playing golf.

You see, Ikoyi club had a monoculture that is difficult to understand. One, it is a big Club; two, it is exclusive; three, if you don't belong, you don't come in. Now, a lot of Nigerians want to join, even when some of them are not fit to join.

What is your description of that 'fitting person' you think deserves to be a member of Ikoyi Club?

Well, it is something that might be difficult to explain. There are lot of Nigerians who go to the university, but the university doesn't go through them. There are some Nigerians who have money, but who do not have the character or personality to fit in into the Club, but because they know people, they want to join the Club.

It might sound arrogant, but you understand what I mean. There are some Nigerians you meet and you want to meet again, and there are some you meet and you don't want to see again. Ikoyi Club had a pedigree, and that pedigree was maintained over a long period. Being a family Club, for example, it is a total package. Sometimes during the weekend, a man comes in with a funny wife, who is rude. Some men too are rude. In those days, the person introducing them had a duty to look at everything to be sure the couple being introduced could fit in.

Let's look at the Sections as they existed then. How many were they and how did they operate?

In those days, you had to join the House, which is the Main Bar and at least, one other section. There was the Swimming Section, which was quite popular because everybody wanted to join because of the kids. You had the Lawn Tennis the Badminton, and the Golf. The irony of the Club is that Tennis and the Golf were established by the Whites. Later on, the Indians came and established the badminton. I joined the Main House, the Swimming and the Golf Sections. I joined the Golf Section at that time because the golfers were controlling the Club and they had an aura around them, they had a lot of elders among them, even when I wasn't a golfer then. The golfers were in a world of their own.

What are your thoughts on how to improve the Section?

It is a double edged sword. Every section in the Club wants to spend money. Like the Nigerian factor we know, once you come in, you want to do contract and all that. It should be discouraged. That is why the Trustees brought it in the Capital Expenses thing, which controls all the projects.

What does the Club of your dream look like?

This is the Ikoyi Club of my dream. I have a set of eight-year old twins right now. I desire that in the next twenty years when they are mature



▲ Mr. Tunde Oduwole at the Club in 1982



▲ Mr. Oduwole at International Night/King Sunny Ade Night in 1981

and wherever they go to study, they can come back to Ikoyi Club and still fit in, and find what I enjoyed in 1975.

My son went to England when he was twelve years. He is now thirty eight years. He came back five years ago. He still loves the Club.

If Ikoyi Club and other clubs didn't exist when I returned to Nigeria, I probably would have had ten wives, twenty or thirty children, because I was young, with a good job, flashy life, etc; this Club tamed me because it provided a place to come and relax. If I didn't have a place to go, I would have been on the streets, visiting beer parlors and joints.

What counsel would you give to the management on how to fulfill such a lofty dream?

They have to find dedicated staff and pay them. I have seen one or two around. Most Nigerians do the work they do because they have no choice, so they don't have job satisfaction.

Let's look at it from the other way round. What should the members themselves be doing differently?

The thing is that some of the members of the Club today haven't got the capability to be members. If you are in a Club like this, you must be able to spend money. You cannot come to your Club and have good meal for cheap.

I love Akara. Sometime ago, I came to the Club, and bought Akara. It was oily. I posted it online and somebody said it was because of the vegetable oil they used, and that if they use better oil, people will pay more.

IKOYI CLUB 1938
P. O. BOX 229, LAGOS.

SUBSCRIPTION NOTICE
No. 0-656
Date: 15 JUN 1981

Dear Sir,
I am directed by the Committee to inform you that subscriptions are now due from you for the half-year ending 31 DEC 1981 as follows:-

	SELF	WIFE	CHILDREN	TOTAL
HOUSE	100.00	50.00		150.00
GOLF				
TENNIS				
SWIMMING				
JUDO				
BADMINTON				
SQUASH				
TOTAL DUE	150.00			150.00

No. 14164-0278

TOTAL DUE 300.00

You are asked to make early Settlement in accordance with Rule 10 (g) Yours truly,
General Manager

PLEASE RETURN BILL WITH YOUR CHEQUE To: MR. I. T. ODUWOLE
P. O. BOX 3414
LAGOS

RULE 29
Should any member fail to pay his or her subscription within one month of its becoming due the Secretary shall report accordingly to the Committee who may cause the member's name to be placed in the Club and after three months of the such posting his or her name may be read: from the list of members by order of the Committee and there upon he or she shall cease to be a member of the Club.

CODE O/T—OVER TWELVE YEARS & U/T—UNDER TWELVE YEARS
(See booklet for children Registration)

I said that is true, people should pay more. Members must be able to pay for what they want.

But most members argue that they have paid their membership dues, and so, the food should be subsidized?

It is true that people pay their subscription, but they also have to understand that, the food they get here is different from the food they get in Obalende, for instance. You have to pay for it. I love good food and don't mind paying for it.

You indicated interest to talk about the Trustees. What is their place in Club administration?

The Trustees were meticulously chosen by the founding fathers. Thankfully, we have had good people as Trustees. When I came in, the Trustees then were people who could be trusted. The Club's land, for instance, as big as it is, if you are not careful and you have Trustees who cannot be trusted, they can do anything to it.

We should be grateful that we have eminent men who cannot be bought, as Trustees. The day you have Trustees that cannot be trusted, then we are doomed.

What is your parting shot?

I am very passionate about IKOYI CLUB 1938 and all the other Clubs that I joined when I came back to Nigeria. They assisted me in my life.

Golf Tit-Bits

by Akinbayo Adenubi

Bayo Adenubi (A995) is a former squash player, an occasional swimmer, a keen gardener, a Golf enthusiast and a past Chairman, Ikoyi Club 1938.

What an Excuse!

An elderly golfer in his late seventies was playing an awful round of golf with much younger and agile golfers. After finishing 14 holes with no obvious improvement in his game, he calmly apologized to the younger golfers and lamented that he had only recently come to a firm conclusion that while he is very fond of golf, it is now apparent to him that the game does not like him at all!

Winner At all costs

A wife incessantly moans about her husband never bringing home a single trophy while his neighbour and fellow golfer has two shelves filled to the brim with varying sizes of golf trophies. When the poor hubby couldn't stand the nagging any longer, he bought two trophies which he brought with glee to Madam as the prize he won in a recent competition. The applause and the excitement from Madam were so loud and palpable. And guess what? The secret was out when the receipts of the trophies were found in the pocket of his shorts while clothes were being sorted for laundry the day after the "Victory Celebration".

A Predictably Cantakerous Golfer

On a cool Sunday afternoon, I met two other golfers at the Tee-Box. We were encouraged to take on a fourth golfer so that we could have a smooth game as those who had teed off before us were a four some.

And the guy who was asked to join us was someone well-known for his cantakerous nature. One of us did ask Mr "Canta" to be at his best behaviour during our round. He ignored the friendly advice and started uncalled-for arguments right from the first hole. By the time we got to Hole 5, he had a heated argument with his marker over his

scores. And when on Hole 8, one of us played a long tee shot into a pack of rubbish between Holes 8 & Hole 9, Mr "Canta" insisted that a penalty stroke must be awarded against the player. And he was not the player's marker. Thereafter he used unprinted words against every member of the group. Peace only returned on Hole 11 when the other three guys decided not to have a word with him until Hole 18 when Mr "Canta" attempted to make up with other members of the group.

I can now understand why a lady golfer I played with a few weeks after that dreadful experience informed other members of the team that she had to wait for 40 minutes to ensure that she would not have to play with any troublesome golfer.

Changing Partners

Unlike in a solid marital setting where arbitrary change of partners would spell doom for relationship that is expected to last a lifetime, changing golf partners occasionally may bring some pleasant surprises.

Quite a lot of golfers tend to play in a regular foursome or as members of a group, year in, year out. The camaraderie that is experienced with friends after a round of golf undoubtedly makes the exercise a fun-filled and pleasant outing. There will inevitably be not-so-pleasant exchange of words among playing partners but the bond of friendship remains unbreakable, most times.

A chance of playing with others outside your regular circle of friends perhaps in a competition or other avenues may present an unbelievably robust, lively, unforgettable round of golf. Why are we making all this fuss about "one chance" outing? You have the rare opportunity to share your old jokes with your new partners who are only too eager to tell their own stories which you may find fascinating because you are hearing these tales for the first time!

Avoidable Argument

An unfriendly but avoidable argument over

teeing off in good time on Hole 1 ensued between Yours sincerely and a fellow golfer. In split of a second, the argument escalated to a mild shouting match. One was so thoroughly upset that one thought of withdrawing from a group of four balls.

The question was that "if you started on the very first hole in a very foul mood, how would you survive the next 17 holes which may last about four hours?" Somehow, one felt like not giving up too soon. The game did begin in earnest.

Behold, by Hole 6 when the difficult guy played a beautiful par, all tempers melted. And there began a feeling of togetherness which lasted till the end of Hole 18.

Wait for this: The guy apologized graciously for what happened in Hole 1. Indeed,

"all is well that ends well" in the immortal words of Williams Shakespeare.

Golfing and Jogging Simultaneously

Played a round of golf with a friend who has achieved the feat of losing about a quarter of his weight in a few months through rigorous exercise coupled with dieting with determination.

In a bid to sustain his rapid weight-loss programme, he tried to mix our golf round with running here and there after playing his shot. After a few holes, I had to tell him in a most courteous manner that I found his running all over the place very distracting.

Happily, he did agree to change his earlier decision to lose weight drastically on the golf course. The good news is that we both enjoyed the rest of the game. And I got a few hints on how strict dieting was such a great asset to his losing weight in a record time.

Moral of the story: If you want to lose weight fast within a few weeks, you have to engage in rigorous exercise - outside the golf course.

Expression through service

Oyeniyi Sodipo (S2536) is a Business Development Manager for Pen Shop Ltd.



I am learning that an active life goes deeper than my own physical wellness. It's a soul thing too finding that balance of living that's both rewarding but also engaging. It's why in the past year, I've been thinking of ways to live my life outside of myself. It's a constantly evolving process for me as I wrestle with my own ideas of what a fulfilling life should look like versus the reality of what it feels like. My reality of fulfillment. I've changed in so many ways and I cannot wait to explore all these new facets of who I am with you all. But in the meantime, my driving force right now is service in my everyday life,

through the most basic, most uneventful, most everyday living that is called my life. A few weeks ago I went to Cheshire Home Oluyole and I got to volunteer my time in the home. I also task some items with me. I also had the opportunity of talking with the people who live in the home. We talked about the challenges that being mentally or physically handicapped comes with and ways that I can be of service in there community. I am glad I was able to help in some ways. There's so much to be done. I'll be taking you all along this journey of self discovery and change in my life as well as theirs next time.

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my Bench Players...

Their Quality, Their Strength!

By Adebolaji Baiyewu

Adebolaji Baiyemi (B2095) is a Human Resources specialist who focuses on transforming businesses through leadership building and performance management

Can your organisation stand the test of time after you and your leadership team move on to achieve greater things? Will your leadership team be remembered as the LAST team to take the organisation to great heights? What is the quality of your bench strength? Do you need to build/improve on it?

Today's leaders need to accept that building and growing a strong leadership pipeline is a continuous process. The ability to consistently build good quality leaders who can quickly and seamlessly fill leadership gaps builds credibility and inspires confidence in the organisation, encourages stability in leadership and motivates other employees.

Strong leadership programs typically focus on 3 aspects:

1. Leadership development at all levels i.e. development of first-line supervisors, middle management as well as top leadership
2. Local development of global leaders i.e. global leaders are built locally/from within
3. Succession planning i.e. Intentionally building and continuously growing a strong pipeline of great leaders

Many businesses in today's Volatile, Uncertain, Complex and Ambiguous (VUCA) world require digital leaders who are able to drive a culture of innovation, risk tolerance and continuous improvement by leveraging digital technology to Innovate, fail fast and drive value. These leaders should also be able to build teams and keep people connected and engaged.

As potential leaders embark on their developmental journey, it is critical that there is a deliberate commitment to create opportunities for them that are geared towards building the developmental experience. In addition, measuring and evaluating the outcomes of the leadership development process are key to efficiently building the pipeline.

In order to manage expectations from the new

leader, it is important to appreciate that there are no shortcuts to building a leadership team that is broad and deep. Research by Deloitte shows that a new leader typically needs 18 months before feeling fully comfortable in a new role; for a mid-level leader, the time period stretches from 24 to 36 months!

The findings from this research notwithstanding, a new leader's first days on the job can be tense as this person needs to make a rapid transition and show results quickly. At this stage, the new leader needs a carefully crafted plan that provides a guide aimed at early success. Frequent coaching, mentoring and formal training programs at the new leadership level are also beneficial as they consolidate on what has been learnt during the building/development stage and focus the new leader on aspiring to expected and indeed higher levels of performance.

So what is the quality of your organisation's current leadership development strategy? Your response to the questions below should help you arrive at the answer:

- Is your current approach towards leadership development delivering the leadership pipeline and quality of leaders the business needs now and in the future?
- Is the leadership team in alignment on the investment in/committed to leadership development?
- Is the leadership development process properly governed and refined based on the evidence arising from measurement and evaluation of previous outcomes?
- Do your leadership programs focus on building the key leadership skills in high demand?
- Does the organisation have the required capability/proficiency to develop great leaders?

The answers to these questions should help refine the quality of your organisation's current leadership development strategy and the way it is executed.

Here is to the optimization of your bench strength!

Alake of Egbaland Receives Ikoyi Club 1938 Executive Members

The General Committee of Ikoyi Club 1938 visited the Alake of Egbaland, Oba Adedotun Aremu Gbadebo III in his palace on the 19th October, 2016. Here are some of the pictures of the visit.



▲ The Honorary Secretary of Ikoyi Club 1938, Mr Olukunle Oyewole, paying homage to the Alake of Egba Land.

▲ The Chairman of Ikoyi Club 1938, Mr Babatunde Akinleye, paying obeisance to the Alake of Egba Land, Oba Adedotun Aremu Gbadebo III

A Visit to the Governor's Office

The General Committee paid a courtesy call on the Governor of Lagos State, Mr. Akinwumi Ambode on Tuesday 11th July 2017 at his Alausa office. The Governor assured the Club of his commitment and

promised to be available to assist the Club in further delivering on its mandate as a foremost elite recreational Club in the country.



▲ The Chairman of Ikoyi Club 1938, Mr Babatunde Akinleye, with Governor Ambode, on open discussion.



▲ Governor Akinwumi Ambode with the General Committee Members of Ikoyi Club 1938.

ROYAL VISIT IKOYI CLUB 1938 VISITS OBA OF LAGOS

As part of its sustained effort to keep ties with key stakeholders of the Club, members of the General Committee of Ikoyi Club 1938 visited the Oba of Lagos, Oba Rilwan Akiolu and his chiefs at his palace. The visit was a very successful one, as it afforded the General Committee led by the Chairman, Mr. Babatunde Akinleye, an opportunity to discuss matters of mutual interests with the revered monarch, who has shown commitment to the progress of the Club he considers as occupying a preeminent position in the state and the country at large.



▲ The Chairman of Ikoyi Club 1938, Mr. Babatunde Akinleye, addressing the Oba of Lagos, Oba Rilwan Akiolu.



▲ (From the left) Badminton Chairman, Mr Sunday Wusu; Entertainment Chairman, Mr Toyin Leo-Olagbale; Table Tennis Chairman, Mr Adebayo Afolabi; the Premises Adviser, Otunba Femi Sonalke; Alike of Egbaland, Oba Adedotun Aranu Gbadebo II; the Chairman of Ikoyi Club, Mr Babatunde Akinleye; Catering Adviser, Mrs Chris Erim-Onogha; Tennis Chairman, Mr Esan Ogunkeye, the Chairman of Squash Section, Mr Ifeanyi Maduka, General Manager, Ikoyi Club, Mr Babatunde Orungbeja. (Sitting on the rug, from left) Swimming Chairman, Mr Abayomi Ogunlipo; Other Sport Chairman, Mr Kenneth Ufere, Honorary Secretary of Ikoyi Club, Mr Okunle Oyewole and the Honorary Treasurer of Ikoyi Club, Mr Ayo Ogunyinka



▲ (From the left) Honorary Treasurer, Mr Ayo Ogunyinka; Tennis Chairman, Mr Esan Ogunkeye; Squash Chairman, Mr Ifeanyi Maduka; Premises Adviser, Otunba Femi Sonalke; Honorary Secretary, Mr Okunle Oyewole, Ikoyi Club Chairman, Mr Babatunde Akinleye; Governor of Lagos State, Mr Adunwumi Ambode; Vice Chairman of Ikoyi Club, Dr Adekunle Wright; General Manager of Ikoyi Club, Mr Babatunde Orungbeja; Billiards, Snooker and Pool Chairman, Mr Victor Okobi and Badminton Chairman, Mr Sunday Wusu



▲ (From the left) Bar Adviser, Mr Toyedayo Oshilaja; Chairman of Billiards, Snooker & Pool Section, Mr Victor Okobi, Premises Adviser, Otunba Femi Sonalke, Vice Chairman of Ikoyi Club, Dr Adekunle Wright, General Manager, Mr Babatunde Orungbeja, Oba of Lagos, Oba Rilwan Akiolu; Catering Adviser, Mrs Chris Erim-Onogha; Chairman of Ikoyi Club, Mr Babatunde Akinleye; Entertainment Chairman, Mr Toyin Leo-Olagbale; Honorary Secretary of Ikoyi Club, Mr Okunle Oyewole, Table Tennis Chairman, Mr Adebayo Afolabi and Squash Chairman, Mr Ifeanyi Maduka

If Life Begins @ What About Life @

40? 60?

Bayo Adenubi (A995) is a former squash player, an occasional swimmer, a keen gardener, a Golf enthusiast and a past Chairman, Ikoyi Club 1938.

This piece is inspired by an article I read in a recent edition of *Takii* magazine which eulogizes life @ 40. Yes, it is indeed believable that life truly begins at 40 - only for the late starter. It is perhaps also true that if you miss the good life at 40, you will have to strive very hard to make up for the lost opportunities before you turn 60.

You will probably have observed that what is celebrated with pomp and pageantry on our side of the planet is 50 - when you arrive majestically at the golden age. You are most likely to see the ubiquitous committee of friends placing colourful and attractive full-page newspaper advertisements for this landmark arrival. Spouses are not to be left out of the public attestation of their undying love for their most loving, most devoted, most charming darling husband and father.

The fuss over turning 50 will be fully appreciated when you realise that you have to wait for another 20 years when the object of affection turns 70. There are, of course, predictable exceptions. If you are a President, a Vice President, a State Governor, a Federal Minister, Senate President, Deputy Senate President or any other person holding a prominent public position, you will be celebrated at any odd age - 41, 52, 63, 74. As long as you are still in office, well-wishers will be ever ready and willing to send you flattering congratulatory messages in the national daily newspapers, weeklies and television stations.

The age that is reckoned with, after 50, is undoubtedly 70. This is the biblical age. This is the definitive age. This is the age where you are forgiven all your misdemeanors. After all, you are 70 years old and you can no longer be held responsible for your actions. Or can you? If you arrive at the precise time a social engagement is billed to commence, your host will know that the outing is perhaps your major assignment if not the only one for the month!

Our grouse is that why is age 60 almost totally ignored? Why do your well-wishers choose to forget that you have to cross the age of 60 before you can reach the age of 70? The truth is 60 can at the same time be exciting and frustrating; you can no longer claim or pretend to belong to the middle age. You have all the right in the world to insist on belonging to the middle age at 40. At 50 or close to 50, you don't fall out of place if you are addressed as a young lady. In fact, you rightfully feel flattered.

Let's admit it openly, life at 60 can be exciting for those who are

materially comfortable and those who enjoy good health. All things being equal, you are now eager to show off your grey hair. When you are nicknamed "silver cloud" on account of your hair being all grey, you smile with a feeling of satisfaction. Embarrassment has flown

out of the windows!

Just note that you cannot reach the prestigious status of a Senior Citizen unless you are 60 years old and above. Everything you learn @ 60 years of age makes the headlines in the local newspaper or in your Club's notice board. Golfing, Swimming or Tennis. If you can manage to send texts or e-mails on your Samsung phone (a gift from your granddaughter), the young ones in the family will tell their friends with glee about these feats. Yes, feats they are!

If you believe the advertisements in the dailies and on the television showing off elderly couples who have saved enough to enjoy their retirement, the good life is now at your door step. Dining and wining in exclusive restaurant, enjoying the company of fellow retirees on a well laid-out golf course. Your working hours makes working such a great fun. 4 hours a day spread in a 4-day week! All those celebrations - birthdays, naming ceremonies, retirement parties, funeral outings for the elderly - which fall on the weekends are obligatory for you.

No, it's not all paradise on earth for the idle rich, particularly the senior citizen. Yes, the proverbial absent mindedness is unavoidable at this 'tender' age. There are exercises that may be tempting but banned by your doctor. You may have to

give up cycling when your bones start aching. Nobody is talking about arthritis and the likes, mind you. Forget about jogging. Brisk walk is no longer fun. Welcome leisurely, meditative walk. Thank God all is not entirely lost!

Of course, you know the frustrations of having to forgo your favourite food and drinks. Now that you can afford that vintage brandy, that choice wine, you can only take them in moderation. All those mouth-watering delicacies at those sumptuous dinners are tempting, and you know you have to resist the temptation. You want to reduce the number of unpleasant but compulsory trips to your doctor at unholy hours.

All is not lost! Provided you can laugh at yourself when you go to a party on a wrong day. If you manage to get the day right, what about going at the wrong time? That is, if you have not mixed it all up - the date, the time, the occasion and the venue. This is the time to enjoy senior - citizen jokes. There are lots of jokes reserved mainly for senior citizens. There are also pocket-size books devoted entirely to jokes for the truly old people who have got the guts to laugh at their foibles.

"Now that you can afford that vintage brandy, that choice wine, you can only take them in moderation. All those mouth-watering delicacies at those sumptuous dinners are tempting, and you know you have to resist the temptation."

YOUR Oral Health AND YOU

By Dr Enere Omotola Owoturo (05416)

Dr. Owoturo is a consultant family Dentist with 18 years experience in Clinical Dentistry



What's there to know about oral health, you may ask? Isn't it about just brushing one's teeth in the morning and at night (sometimes)? Of course, the occasional sensitivity on taking a cold, sour or sweet food or beverage and the recurrent ulcers wouldn't count right? Whatever is happening in my mouth can't get me admitted in the hospital, that I know. So if I'm not uncomfortable or in pain what's the dentist got to do with it?

Recently, a middle aged gentleman came into the clinic to see me, complaining of his inability to chew on hard/tough food, especially meat and chicken. He was one of those men that wouldn't miss a good barbecue once the occasion presented itself, but over time, his diet had been restricted to soft meals with fish. We discovered a few of his teeth were mobile and slightly painful. His gums were swollen and discharging pus slightly (he wasn't even aware of all these) and once food got stuck between his teeth he wouldn't get any relief from pain until the food was removed. He claimed he had periods of malaise and the occasional fever. This had been going on for about a year.

I asked him to do a few investigations. The report he brought back confirmed my suspicion -he was diabetic. The signs were right there in his mouth staring me in the face. This was discovered during a visit to the dentist. We got him comfortable, and then referred him to his family physician for management of the condition. We followed him up by scheduling his regular dental check up. He was grateful and he is fine to date.

I ask again, how important is your oral health? A lot of times, quite a number of systemic diseases make their earliest presentations in the mouth causing NO pain or discomfort. These conditions include diabetes (as described), HIV/AIDS, cancers like oral cancer and basal cell carcinoma, malnutrition, vitamin/ mineral deficiencies and even some auto-immune disorders, to mention a few.

On the other hand, having poor oral health may predispose one to some systemic diseases like cardiovascular disease, respiratory disease etc. It even affects pregnancy leading to preterm birth/ low birth weight babies in some cases.

The point here is, some of the conditions mentioned are preventable if there is a link with poor oral hygiene while some others like oral cancer can be properly managed if detected early.

A routine dental check up is a comprehensive oral health examination that includes checking the teeth for cavities, functional or developmental anomalies;

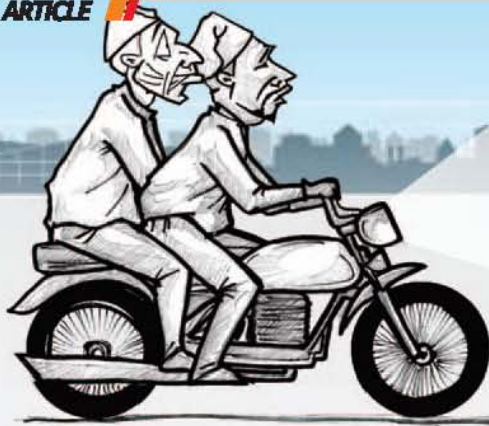
Dental caries and periodontal disease (gum disease) have historically been considered the most important global oral health burdens affecting 60-90% of school children and vast majority of adults as documented by the World Health Organization.

The key factor is to make visiting your dentist a routine, whether in pain or not. Always schedule your six monthly visits so you can walk out with a clean bill of health. Change your lifestyle by eating the right classes of food in the right portions, doing regular exercises and getting your health check done on a regular basis. You may ask, "even in oral health?" Yes, even in oral health because it all adds up to improve your total health and wellness.

What is a routine dental check up? A routine dental check up is a comprehensive oral health examination that includes checking the teeth for cavities, functional or developmental anomalies; checking the throat, palate, tongue, gums and cheek for bleeding, ulcers, sores or pre-cancer lesions; checking the functionality of the jaw joints especially with advancing age. The dentist will also check for halitosis (bad breath) because we are social beings that thrive on our relationships.

There are no age restrictions for dental check up, it's for both children and adults. Children can visit from as early as a year old, so the dentist discusses feeding (eating proper meals with reduced sugars) with the parents/care givers. The dentist also examines to see if the child is hitting his/her oral developmental milestones.

The gold standard still remains routine dental visits.



HOW NOT TO ENGAGE AN OKADAMAN IN LAGOS

By: *Ifeanyi Maduka*

Is an Economic Analyst and Communications Expert. He is the Chairman of Squash Section, Ikoyi Club 1938

Dewale had arrived. By Nigerian standards he was comfortable - he lived in a duplex in a new development in Surulere, his kids attended a suitably expensive private school, he and his wife had matching SUVs, and summertime meant spinning a large globe and picking where it stopped or near enough for vacation.

And so it was that on this Sunday morning, on his way back from church in Yaba, Dewale's life changed. This was not unlike Saul's episode on the road to Damascus, except this time, the pain was much lower than eye level and there was to be no miraculous recovery after 3 days.

Dewale's pride and joy, reflecting the harsher-than-usual Lagos midday sun like a box with mirrored sides was scratched by an Okada man who was probably delirious from the same sun which made Dewale's SUV shine majestically on Herbert Macaulay street.

Dear Dewale made the classic error far too many people make on Lagos streets when confronted with these situations - he came down and stayed too long out of his car. As he proceeded to challenge Mr. Okada man for his sin against humanity, Dewale was probably by this time mouthing the cliched lines middle-class people spew indignantly at 'low guys' - 'are you blind?', 'I'm going to deal with you today'.

When vexed the more, the killer punch would probably have been delivered: 'do you know who I am?'. Dewale went on longer than he should. Of course, the scene quickly attracted other okadas and soon emboldened the offender.

A brief scuffle ensued and Dewale's 'agbada' got stuck in the spokes of the Okada. This happened as the Okada man was asked to ride off into the sun by his 'friends', unknowingly sweeping Dewale off his feet and into the air. The scream that followed came from a depth Dewale did not know existed in his soul.

His left tibia (shin bone) was broken in 3 places. 2 hospitals rejected him, one because there was no orthopedic surgeon around, the other because Dewale was suspected to be an armed robber. By the 3rd hospital, his knee looked like a football and there was bone sticking out from where one of the fractures occurred.

Fast forward 2 weeks and Dewale has had successful surgery which involved screwing - yes screwing his bones together at the points of fracture. His wounds were left open because the doctors still needed to drain blood and fluids over the next few days, exposing him to potentially dangerous bacterial infection.

Regardless, Dewale had to stay immobile for 3 months, after which he underwent physiotherapy for another 10 weeks.

"Most of the people in the world are poor; so if we knew the economics of being poor we would know much of the economics that really matters"

(Theodore W. Schultz, on accepting the Nobel Prize in Economics, 1979).

Thankfully, our friend Dewale works for an upstream oil company who not only paid his full salary for the 6 months of incapacitation but also ensured that his health insurance policy took care of his medical bills. Dewale's "happy ending" to his gruesome ordeal was a visit to the famed Harley Street in London. Here, his bones were reset aright, and aside from the slight limp, and scar tissue on his leg, he is once again back to his lofty ebullient self. Well, apart from his healthy fear of Okadas of course.

Now, the first question and the point of this true story is this: was it worth it?

Let us ask another question: what if Dewale was a regular Lagos hustler? An entrepreneur awaiting his break...through? What would happen to his business while he lay flat on his back thinking of England? Would he even have medical insurance?

He would most likely be ruined by the end of his 6 months ordeal. His wife would have left him and his kids would disown him. Ok, maybe these are extreme possibilities, but his business would likely not survive.

Stephen Covey of the celebrated '7 Habits of Highly Effective People' fame says 'begin with the end in mind'. In this context, we will apply it to mean 'keep your focus on your plan'. By engaging the Okada man, Dewale deviated too far from whatever plans he had for the day, the week, the month. He empowered a 3rd party to alter his direction almost at the cost of his life.

Lagos is hard enough as it is. Understand your environment and try not to sweat small things. Keep your eyes permanently on your plans especially if there is no soft landing to cushion the impact of a fall on a hot day in Yaba or anywhere else in Lagos for that matter.

Children's Corner

By Auntie Noma



Noma Sodipo (S20360) is a trained optometrist and an educational content creator for children. She hosts children's TV programmes on BenTV, Europe.



Do you know that because of these magic words, nations have fallen, because their leaders did not know how to use them? And did you know that others have escaped even death or imprisonment by just learning to say them? Everyday at school, it may get you out of trouble –with a friend, schoolmate or teacher! It will

make others get on very well with you too. You will be happier, make others happier and help make your school environment a better place.

Here they are:-

Hello boys and girls!

It's another school year starting! I hope you had a great time during the holidays. I guess you spent part of the last few weeks preparing to go back to school – getting a new school bag, maybe, making sure you had your pencil case well stocked, getting your school uniform and shoes ready, having a hair cut or neat hair-do just before the day, getting a supply of healthy snacks for school breaks, and so on. I hope you got to read a few interesting story books as well.

Now that you are back, how has it been? Have you made new friends? How is your new teacher? Are you ready to learn a lot of new things? I'm sure you are, and I hope you enjoy the journey!

Yes, it is a journey...school life, and I'd like to share some things with you that would make that journey more comfortable and problem-free, as much as possible.

They are called the 5 Magic Words. You've probably been singing these from nursery school, which is why they are so important. You needed to start learning about them early in life, because you are going to need them your whole life through!



PLEASE

'Please, don't ignore these words...'
'Please, show me the way...'
'Please, get my bag...'
'I want spaghetti, please...'

Now compare these with:-

'Don't ignore these words...'
'Show me the way...'
'Get the bag!'
'I want spaghetti!'

Which set of phrases do you prefer?

Yes, the first set sounds more polite and more pleasing to the ears, don't they?

That's what the 5 magic words are about. Politeness.

It's about doing to others what you would want them do to you.

Let's take a look at a second one –



THANK YOU

Without this, after someone has done you a favour, you sound pretty ungrateful! Learn to say, 'Thank you', often.

Say, 'Thank you', when you receive a compliment, that is, when someone says something nice about you.

When a friend says, 'I like your school bag', don't say, 'Oh! It's an old one.' Just say, 'Thank you!' I know many of us need to practice this! It helps you to appreciate the other person for their kind comment while you draw encouragement from it yourself.

Say, 'Thank you', when someone gives you something, like a biscuit or an eraser, when they share a toy with you, when they help you with your work, or let you go first on the playground.

You can even surprise your teacher when she says, 'You can do better'. Tell her, 'Thank you. I'll try harder!'

Can you think of any other situations where you might say, 'Thank you'?

Oh! And remember to respond with, 'You're welcome', when thanked.

The third magic word is:-



SORRY

Yes, this one calms a storm; quenches wrath, when said softly for the hearer to hear you. Sorry... or I'm sorry.

It doesn't mean you're weak. In fact it means you're stronger, especially when you say it first. Don't pout, refusing to say sorry. Swallow it – that thing called pride, and let your mouth open and form the word: SORRY.

So, next time you hurt someone, be quick to say you're sorry. Whether or not it's deliberate. Really mean it. Sometimes, when you are not even in the wrong, you can choose to say sorry, because you know it might help the other person feel better. You may say something like:-

'Sorry about your pet', to a friend who loses her pet, or:

'Sorry to hear you are not feeling well', to a friend who's ill.



EXCUSE ME

This works well when you need someone's attention – say, they are talking with somebody else, or are standing in your way or you need to leave your group to use the toilet. It goes well with, 'Please', as in, 'Please, excuse me' or, 'Excuse me, please'.

When you need to find your way from a teacher or pupil you may not know, you may say, 'Excuse me please, where is the library?'

If you don't hear clearly what is said, you may use, 'Excuse me', too.

You could also use, 'Excuse me', when you need to correct someone, as in:-

'Excuse me please, that's not where that toy (or table!) goes'.

'Excuse me please, we all need to stand in a line (or queue up)!'



PARDON ME

This is similar to, 'Excuse me', and often used interchangeably (that is, either one or the other).

You say, 'Pardon me', when you mistakenly bump into someone on the playground or along the hallway. You may add, 'Please', if it sounds too commanding – after all you're asking a favour!

You also say, 'Pardon me', when you burp!

Can you think of any other slips you may want to use, 'Pardon me', for?

Well, that's it for this edition of Children's Corner!

Now, why don't you try these and you'll soon find out why they are called Magic Words. You may even find it helps learning better.

Have a great term ahead!

Ethics

The Heart of Leadership

by Dr. Taiwo Ojo (0- 4550),

Dr. Taiwo Ojo is the CEO of Kish Global Consultants. He is an Author, Scholar, Futurist, and an Organisational Health Consultant.



Having been a member of our prestigious Ikoyi Club 1938 since 2008, I have witnessed over five general committees tenures. From my experiences, I have realised that one critical issue we should tackle head on bothers on our ethical standing as members.

Ethics by its very nature involves dialogue. George Orwell once said that most people wish to be good, but not all of the time. This is the irony of our humanity!

Ethics refer to standards of moral conduct and judgements about whether human behaviour is right or wrong. Joanne Ciulla defines ethics as elementarily the pursuit of justice, fair play and equity. Ethics is about the assessment and evaluation of values because all of life is value-laden. The role of ethics is simply about moral leadership.

So, what makes an ethical member?

We must focus on our character and the way of thinking about morality. Virtue ethics has reintroduced the significance of emotions in the moral life where a virtuous person learns to feel the right emotions about the right things by cultivating godly virtues such as integrity, humility, patience, love, courage, kindness and self-control and avoid what C. S. Lewis once referred to as the spiritual cancer. In fact, decisions, character and vision of a good moral life are closely intertwined because a moral is an ethic but not all ethics are morals. As members of Ikoyi Club, we must avoid the

approaches of ethical and psychological egoism, deontology and consequentialist ethics or utilitarianism. Rather, we should imbibe the godly approach of virtue ethics.

Therefore, as members, we must not only do the right thing but we must develop a certain set of character traits. Joanne Ciulla opined that ethics is the heart of leadership when leaders cultivate all the three types of leadership values: ethical virtues, ethical values and moral values in mapping their territories.

The role of ethics in the 21st century can never be overemphasized. To avoid falling into ethical sinkholes as members, we must imbibe the following attributes, so as:

- Protect confidentiality
- Respect people's autonomy and freedom
- Be accountable
- Document, document and document
- Practice only where you have expertise
- Stick to the evidence and the truth
- Be accurate in billing

As leaders, members must act against serial cases of intentional corruption, such as in-group favouritism, ordinary prejudice and over-claiming. We must all strive to contribute towards creating a more ethical world by being truthful and honest in all our dealings.



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